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(Securities code: 5486)

June 3, 2021

To our shareholders:

Hitachi Metals, Ltd.
2-70, Konan 1-chome, Minato-ku, Tokyo

Notice of the 84th Ordinary General Meeting of Shareholders

Notice is hereby given that the 84th Ordinary General Meeting of Shareholders of Hitachi Metals, Ltd. (the “Company”) will be held as follows:

This year, to avoid the risk of shareholders and the Company’s officers and employees becoming infected with the novel coronavirus (COVID-19), **we strongly request that you exercise your voting rights in advance in writing or via the Internet and refrain from attending on the day of the General Meeting of Shareholders.** Please review the attached Reference Document for the General Meeting of Shareholders, and exercise your voting rights **no later than 5:30 p.m. (the end of business hours), Thursday, June 17, 2021.**

Details

- 1. Date and time:** Friday, June 18, 2021, at 10:00 a.m. (JST) (Reception opens at 9:00 a.m.)
- 2. Venue:** 1F, New Pier Takeshiba North Tower, NEW PIER HALL, 11-1, Kaigan 1-chome, Minato-ku, Tokyo
- 3. Agenda:**
- Matters to be reported: Report on Business Report, Non-Consolidated Financial Statements and Consolidated Financial Statements for the 84th business term (from April 1, 2020 to March 31, 2021) and the results of the audit on the Consolidated Financial Statements by the Accounting Auditor and the Audit Committee
- Matters to be resolved
<Proposal>
- Item: Election of Five (5) Directors

<Matters regarding exercising voting rights>

- (1) If you do not indicate your vote of approval or disapproval for all Items when using the voting form, we will consider that you have accepted any Item on which you did not vote.
- (2) If you exercise your voting rights by both using the voting form and via the Internet, your vote received via the Internet will be treated as valid.
- (3) If you exercise your voting rights via the Internet more than once on the same Item, your vote received last will be treated as valid.
- (4) You may ask one person, who is a shareholder entitled to exercise the voting rights of the Company, to attend the General Meeting of Shareholders and exercise your voting rights on behalf of you. In this case, we will require the person to submit a document to prove his/her right of proxy.

Very truly yours,

Mitsuaki Nishiyama
Representative Executive Officer,
Chairperson, President and Chief Executive Officer, Director

- Of the documents to be provided with this notice, “Summary of Resolutions of the Board of Directors on Establishing Systems, etc., to Ensure Appropriate Operations (Internal Control System) and the Implementation Status of the Systems” in the Business Report, “Consolidated Statement of Changes in Equity” and “Notes to Consolidated Financial Statements” in the Consolidated Financial Statements, and “Non-Consolidated Statement of Changes in Net Assets” and “Notes to Non-Consolidated Financial Statements” in the Non-Consolidated Financial Statements are not provided in this notice because they have been provided to shareholders through postings on the Company’s website (<https://www.hitachi-metals.co.jp/ir/ir-stock.html>), pursuant to applicable laws and regulations, and the provision of the Articles of Incorporation of the Company. Therefore, the Business Report, the Consolidated Financial Statements, and the Non-Consolidated Financial Statements attached to this notice are a portion of the financial statements audited by the Accounting Auditor and the Audit Committee in the course of the preparation of their audit reports.
- Please note that any changes in the items described in Reference Document for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements, and Non-Consolidated Financial Statements will be posted on our website (see above).

Procedures for Exercising Voting Rights

There are three ways to exercise your voting rights as follows. However, the Company strongly requests that you exercise your voting rights in advance in writing or via the Internet and refrain from attending on the day of the General Meeting of Shareholders.

Attending the Ordinary General Meeting of Shareholders

Please submit the enclosed voting form at the reception of the meeting (no seal is necessary).

Date and Time: Friday, June 18, 2021, at 10:00 a.m. (JST) (Reception opens at 9:00 a.m.)

Venue: 1F, New Pier Takeshiba North Tower, NEW PIER HALL, 11-1, Kaigan 1-chome, Minato-ku, Tokyo

Exercising Voting Rights by Form (Enclosed Voting Form)

Please indicate on the enclosed voting form whether you approve or disapprove of each Item, and return the completed form to us so that it arrives by the following exercise due date (no seal is necessary).

Exercise due date: to be received by 5:30 p.m. (the end of business hours) on Thursday, June 17, 2021 (JST)

Exercising Voting Rights via the Internet

Please access the voting website (<https://www.tosyodai54.net>) using your PC, smartphone, or mobile phone, enter the “Voting Exercise Code” and the “Password” shown on the enclosed voting form, and then, enter your approval or disapproval by following the guidance on the screen. Please complete the exercise of your voting rights by the following exercise due date (for more details, please read the next page).

Exercise due date: to be received by 5:30 p.m. (the end of business hours) on Thursday, June 17, 2021 (JST)

How to Use the Voting Website	
1.	<p>Access the voting website</p> <p>Access the following URL and click the “Next” button.</p> <p>Voting Website https://www.tosyodai54.net</p>
2.	<p>Login to the voting website</p> <p>Enter the “Voting Exercise Code” shown on the enclosed voting form and click the “Login” button.</p>
3.	<p>Enter the password</p> <p>Enter the “Password” shown on the enclosed voting form and click the “Next” button.</p>
Please enter your approval or disapproval by following the guidance on the screen	

* Please note that each shareholder is required to bear the costs for accessing the voting website (e.g., telephone charges and Internet access fees).

* Exercising voting rights via the Internet may be not available depending on the model of your smartphone or mobile phone.

Contact	<p>For inquiries, please contact:</p> <p>Tokyo Securities Transfer Agent Co., Ltd.</p> <p>Phone: 0120-88-0768 (toll free, telephone number within Japan) available 9:00 a.m. – 9:00 p.m., seven days per week</p>
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To Institutional Investors	<p>Institutional investors who have applied for the use of the “ICJ platform” for electronic voting exercise operated by ICJ, Inc. (ICJ) can exercise their voting rights via the platform. ICJ is a joint venture company established by Tokyo Stock Exchange, Inc. and other institutions.</p>
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Reference Document for the General Meeting of Shareholders

Item: Election of Five (5) Directors

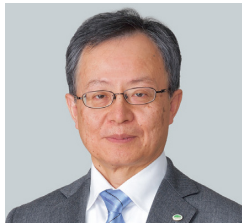
The term of office of all Directors will expire at the conclusion of this Ordinary General Meeting of Shareholders; therefore, the Company proposes the election of five (5) Directors. The following are the five (5) candidates for the Directors determined by the Nominating Committee.


Candidate No.	Name	Attributes	Position and Areas of Responsibilities at the Company
1	Kenichi Nishiie	Re-appointed	Board Director, Chairperson (member of the Audit Committee)
2	Makoto Uenoyama	Re-appointed Outside Independent	Director (member of the Nominating Committee, Chairperson of the Audit Committee, and member of the Compensation Committee)
3	Koichi Fukuo	Re-appointed Outside Independent	Director (Chairperson of the Nominating Committee, and member of the Audit Committee and the Compensation Committee)
4	Mitsuaki Nishiyama	Re-appointed	Representative Executive Officer, Chairperson, President and Chief Executive Officer (Overall Management and Operations) Director (member of the Nominating Committee and Chairperson of the Compensation Committee)
5	Mamoru Morita	Re-appointed	Director


Re-appointed: A candidate who is re-appointed as Director

Outside: A candidate who is appointed as Outside Director


Independent: A candidate for Director who satisfies the Independence Criteria (page 12) determined by the Company and registered as Independent Director with the Tokyo Stock Exchange, Inc.

1	Kenichi Nishiie (August 18, 1956)	Re-appointed	Number of years serving as Director: 2 Number of the Company's shares held: 5,600
Brief Biography and Significant Concurrent Positions Outside the Company			
<p>4/1979 Joined Hitachi Metals, Ltd.</p> <p>4/2012 General Manager of Internal Auditing Office</p> <p>4/2013 Deputy General Manager of Magnetic Materials Company and General Manager of Planning Dept.</p> <p>4/2015 Representative Executive Officer, General Manager of Procurement Center and Corporate Export Regulation Office</p> <p>1/2016 Representative Executive Officer, General Manager of Human Resources & General Administration Division, Procurement & Value Engineering for Customers Division and Corporate Export Regulation Office</p> <p>4/2016 Vice President and Executive Officer, General Manager of Human Resources & General Administration Division and Procurement & Value Engineering for Customers Division</p> <p>4/2017 Representative Executive Officer, Senior Vice President and Executive Officer and General Manager of Corporate Management Planning Division</p> <p>4/2018 Representative Executive Officer, Senior Vice President and Executive Officer and General Manager of Corporate Management Planning Division and Group Company Auditing Office (retired from the position in March 2019)</p> <p>6/2019 Director</p> <p>6/2020 Board Director, Chairperson (current position)</p>		<p>Meeting Attendance: Board of Directors: 16/16 meetings Audit Committee: 13/13 meetings</p>	
Position and Areas of Responsibilities at the Company Board Director, Chairperson (member of the Audit Committee)			
Reasons for appointment as a candidate for Director			
<p>The Company determined that Mr. Kenichi Nishiie will contribute to the strengthening of the decision-making and monitoring functions of the Board of Directors and enhancing their effectiveness as a board member, by leveraging his abundant experience and in-depth knowledge in finance, accounting and other areas obtained as General Manager of Audit Division, the head of Procurement, Human Resources & General Administration Division, and Corporate Management Planning Division of the Company, as well as his thorough knowledge in the Group's operations; therefore, the Company appointed him as a candidate for Director.</p>			

2	Makoto Uenoyama (February 14, 1953)	Re-appointed Outside Independent	Number of years serving as Outside Director: 2 Number of the Company's shares held: 700
Brief Biography and Significant Concurrent Positions Outside the Company			
4/1975 Joined Matsushita Electric Industrial Co., Ltd. (current name: Panasonic Corporation) 4/2006 Executive Officer of Matsushita Electric Industrial Co., Ltd. (in charge of Accounting) 6/2007 Director of Matsushita Electric Industrial Co., Ltd. (in charge of Accounting and Finance) 4/2010 Managing Director of Panasonic Corporation (in charge of Accounting and Finance) 6/2012 Managing Executive Officer of Panasonic Corporation (retired from the position in March 2013) 4/2013 Corporate Adviser of Panasonic Corporation (retired from the position in March 2015) 6/2013 Outside Audit & Supervisory Board Member of SOHGO SECURITY SERVICES CO., LTD. (Standing Audit & Supervisory Board Member until June 2017) (current position) (scheduled to retire from the position in June 2021) 6/2019 Outside Director of Hitachi Metals, Ltd. (current position)		Meeting Attendance: Board of Directors: 16/16 meetings Nominating Committee: 6/6 meetings Audit Committee: 13/13 meetings Compensation Committee: 6/6 meetings	
Position and Areas of Responsibilities at the Company Director (member of the Nominating Committee, Chairperson of the Audit Committee, and member of the Compensation Committee)			
Reasons for appointment as a candidate for Outside Director and overview of expected roles <p>The Company determined that Mr. Makoto Uenoyama will contribute to the management of the Company as well as the strengthening of the decision-making and monitoring functions of the Board of Directors and enhancing their effectiveness, by reflecting his abundant experience and in-depth knowledge in finance and accounting areas obtained through his experience in the finance and accounting operations of Panasonic Corporation over the years as well as the experience as Director in charge of accounting and finance, from a more objective standpoint as Outside Director; therefore, the Company appointed him as a candidate for Outside Director. In addition, if he is appointed, he will continue to play suitable roles as a member of the Nominating Committee, Audit Committee and Compensation Committee from an objective standpoint in order for these committees to perform their functions. As Chairperson of the Audit Committee, he is expected to lead administration of the committee.</p>			

3	Koichi Fukuo (April 17, 1955)	Re-appointed Outside Independent	Number of years serving as Outside Director: 2 Number of the Company's shares held: 700
Brief Biography and Significant Concurrent Positions Outside the Company			
<p>4/1978 Joined Honda Motor Co., Ltd.</p> <p>6/2005 Operating Officer of Honda Motor Co., Ltd. (In charge of quality and certification)</p> <p>6/2010 Managing Officer of Honda Motor Co., Ltd.</p> <p>4/2014 Senior Managing Officer of Honda Motor Co., Ltd.</p> <p>11/2014 Executive Vice President and Director of Honda R&D Co., Ltd.</p> <p>4/2015 President and Representative Director of Honda R&D Co., Ltd. (retired from the position in March 2016)</p> <p>6/2015 Senior Managing Officer and Director of Honda Motor Co., Ltd. (retired from the position in June 2016)</p> <p>6/2018 Outside Director of Seven Bank, Ltd. (current position)</p> <p>6/2019 Outside Director of Hitachi Metals, Ltd. (current position)</p>		<p>Meeting Attendance:</p> <p>Board of Directors: 16/16 meetings</p> <p>Nominating Committee: 6/6 meetings</p> <p>Audit Committee: 13/13 meetings</p> <p>Compensation Committee: 6/6 meetings</p>	
Position and Areas of Responsibilities at the Company			
Director (Chairperson of the Nominating Committee, and member of the Audit Committee and the Compensation Committee)			
Reasons for appointment as a candidate for Outside Director and overview of expected roles			
<p>The Company determined that Mr. Koichi Fukuo will contribute to the management of the Company as well as the strengthening of the decision-making and monitoring functions of the Board of Directors and enhancing their effectiveness, by reflecting his abundant experience and in-depth knowledge in the automobile industry, to which our products are mainly supplied, obtained as the head of quality and certification of Honda Motor Co., Ltd. and as a corporate manager of the company and its group companies, from a more objective standpoint as Outside Director; therefore, the Company appointed him as a candidate for Outside Director. In addition, if he is appointed, he will continue to play suitable roles as a member of the Nominating Committee, Audit Committee and Compensation Committee from an objective standpoint in order for these committees to perform their functions, and we expect him to lead administration of the Nominating Committee and Compensation Committee by becoming Chairperson of both committees.</p>			

4	Mitsuaki Nishiyama (September 25, 1956)	Re-appointed	Number of years serving as Director: 1 Number of the Company's shares held: 4,500
Brief Biography and Significant Concurrent Positions Outside the Company			
<p>4/1979 Joined Hitachi, Ltd.</p> <p>4/2008 General Manager of Finance Department I of Hitachi, Ltd.</p> <p>4/2011 Executive Officer and CFO of Hitachi Cable, Ltd.</p> <p>6/2012 Executive Officer, CFO, and Director of Hitachi Cable, Ltd.</p> <p>4/2013 Vice President and Executive Officer, CFO, CPO, and Director of Hitachi Cable, Ltd. (retired from the position in June 2013)</p> <p>7/2013 Vice President and Managing Officer, President of Cable Materials Company, and Deputy General Manager of Corporate Export Regulation Office of Hitachi Metals, Ltd.</p> <p>4/2014 Vice President and Executive Officer, Chief Financial Officer, and General Manager of Finance Center, Human Resources & General Administration Center and Information Systems Center (retired from the position in March 2015)</p> <p>4/2015 Vice President and Executive Officer of Hitachi, Ltd.</p> <p>6/2015 Outside Director of Hitachi Transport System, Ltd. (retired from the position in June 2016)</p> <p>4/2016 Representative Executive Officer, Senior Vice President and Executive Officer, and CFO of Hitachi, Ltd. (retired from the position in March 2020)</p> <p>4/2020 Representative Executive Officer, Chairperson and Chief Executive Officer of Hitachi Metals, Ltd.</p> <p>6/2020 Representative Executive Officer, Chairperson, President and Chief Executive Officer and General Manager of Advanced Metals Division</p> <p>6/2020 Representative Executive Officer, Chairperson, President and Chief Executive Officer, General Manager of Advanced Metals Division, and Director</p> <p>4/2021 Representative Executive Officer, Chairperson, President and Chief Executive Officer, and Director (current position)</p>		<p>Meeting Attendance: Board of Directors: 13/13 meetings Nominating Committee: 4/4 meetings Compensation Committee: 5/5 meetings</p>	
<p>Position and Areas of Responsibilities at the Company Representative Executive Officer, Chairperson, President and Chief Executive Officer (Overall Management and Overall Operations) Director (member of the Nominating Committee and Chairperson of the Compensation Committee)</p>			
<p>Reasons for appointment as a candidate for Director</p> <p>The Company determined that Mr. Mitsuaki Nishiyama will contribute to the strengthening of the decision-making function of the Board of Directors and enhancing its effectiveness as a board member, by having him share information of business execution divisions with the Board of Directors and by leveraging his abundant experience and in-depth knowledge obtained as head of finance division at Hitachi Ltd., as head of finance division and the Cable Materials business at the Company, and at the helm of executive management of the Company as Chairperson from April 2020 and Chairperson and President from June 2020; therefore, the Company appointed him as a candidate for Director.</p>			

5	Mamoru Morita (April 12, 1959)	Re-appointed	Number of years serving as Director: 1 Number of the Company's shares held: 500
Brief Biography and Significant Concurrent Positions Outside the Company			
<p>4/1983 Joined Hitachi, Ltd.</p> <p>4/2013 Board Director of Hitachi Industrial Equipment Systems Co., Ltd. (current position)</p> <p>4/2015 General Manager of Strategy Planning Division of Hitachi, Ltd. Director of Hitachi Asia Ltd. (retired from the position in March 2018)</p> <p>4/2016 Vice President and Executive Officer of Hitachi, Ltd. Director of Hitachi Research Institute (current position)</p> <p>4/2019 Board Director of Hitachi Industrial Products, Ltd. (retired from the position in March 2020)</p> <p>6/2019 Director of Hitachi Chemical Company, Ltd. (current name: Showa Denko Materials Co., Ltd.) (retired from the position in June 2020)</p> <p>4/2020 Senior Vice President and Executive Officer of Hitachi, Ltd. (current position) Director of Hitachi Global Life Solutions, Inc. (current position)</p> <p>6/2020 Director of Hitachi Metals, Ltd. (current position)</p>		<p>Meeting Attendance: Board of Directors: 13/13 meetings</p>	
Position and Areas of Responsibilities at the Company Director			
Reasons for appointment as a candidate for Director			
<p>The Company determined that Mr. Mamoru Morita will contribute to the strengthening of the decision-making and monitoring functions of the Board of Directors and enhancing their effectiveness, by having his abundant experience obtained as an executive manager at Hitachi Ltd. and its group companies and his in-depth knowledge related to management strategy reflected in the management of the Company; therefore, the Company appointed him as a candidate for Director.</p>			

(Notes)

1. The Company has no specific conflict of interest with each candidate.
2. The Company has concluded agreements with Mr. Makoto Uenoyama, Mr. Koichi Fukuo, Mr. Kenichi Nishiie, and Mr. Mamoru Morita to limit their liabilities for damages as stipulated in Article 423, Paragraph 1 of the Companies Act, which is required pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act as well as the provisions of Article 24 of the Articles of Incorporation. The Company will continue these agreements if each candidate is elected as Director at this Ordinary General Meeting of Shareholders. The maximum amount of liabilities for damages under the agreements is ¥12 million or the amount stipulated by laws and regulations, whichever is higher.
3. The Company has entered into a directors and officers liability insurance contract as provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, which covers losses that may arise from the insured's assumption of liability incurred in the course of the performance of duties as an officer or a person at a certain position, or receipt of claims pertaining to the pursuit of such liability. However, there are certain reasons for coverage exclusion, which have been established as a measure to ensure the appropriateness of the insured's performance of duties is not impaired, such as not covering for losses arising as a result of the insured unlawfully gaining profit or advantage, criminal acts, or acts committed while being aware that they violate the laws and regulations. Each candidate for Director will be included as an insured under the insurance contract provided they assume the office as Director. Note that the insurance period of this insurance contract is scheduled to expire during the term of office. Note that in the event that a tender offer for the common stock of the Company by K.K. BCJ-52, which was announced on April 28, 2021, and the series of transactions scheduled after that, are implemented, the Company plans to enter into another separate agreement instead of renewing the aforementioned insurance contract.
4. The candidates for Directors are serving or have served during the past ten years at Hitachi, Ltd., the parent company of the Company, or its subsidiaries (excluding the Company), as executing persons assuming the following positions and duties other than those stated in the above Brief Biography:
 - (1) Mitsuaki Nishiyama
 - 4/2015-3/2016 Vice President and Executive Officer of Hitachi, Ltd. (General Manager of Finance Group and Project Leader of Administrative Operations Transformation Project, Smart Transformation Project Initiatives Division)

- 4/2016-3/2017 Representative Executive Officer, Senior Vice President and Executive Officer of Hitachi, Ltd. (CFO, General Manager of Finance Group, and Project Leader of Administrative Operations Transformation Project, Smart Transformation Project Initiatives Division)
- 4/2017-3/2018 Representative Executive Officer, Senior Vice President and Executive Officer of Hitachi, Ltd. (CFO, General Manager of Finance Group, and Project Leader of Administrative Operations Transformation Project, Smart Transformation Project Initiatives Division)
- 4/2018-3/2020 Representative Executive Officer, Senior Vice President and Executive Officer of Hitachi, Ltd. (CFO and General Manager of Finance Group)

* CFO: Chief Financial Officer

(2) Mamoru Morita

- 4/2011-3/2012 Member of Business Development Office, Strategy Planning Division of Hitachi, Ltd.
- 4/2012-7/2012 General Manager of Management Planning Office, Strategy Planning Division, and member of Environmental Strategy Office of Hitachi, Ltd.
- 8/2012-3/2013 General Manager of Management Planning Office, Strategy Planning Division, member of Environmental Strategy Office, and Deputy General Manager of Project Management Promotion Office of Hitachi, Ltd.
- 4/2013-9/2013 General Manager of Management Planning Office, Strategy Planning Division, and member of Environmental Strategy Office of Hitachi, Ltd.
- 10/2013-9/2014 General Manager of Management Planning Office, Strategy Planning Division of Hitachi, Ltd.
- 10/2014-3/2015 General Manager of Management Planning Office, Strategy Planning Division, and member of Industrial Products Strategy Division of Hitachi, Ltd.
- 4/2017-3/2018 Vice President and Executive Officer of Hitachi, Ltd. (General Manager of Strategy Planning Division, and Deputy General Manager of Investment Strategy Division and Future Investment Division)
- 4/2018-3/2020 Vice President and Executive Officer of Hitachi, Ltd. (General Manager of Strategy Planning Division, Deputy General Manager of Investment Strategy Division, General Manager of Business Development Office, Investment Strategy Division, and Deputy General Manager of Future Investment Division)
- 4/2020-Current Senior Vice President and Executive Officer of Hitachi, Ltd. (CSO and General Manager of Strategy Planning Division, Future Investment Division, and Business Development Office, Strategy Planning Division)

* CSO: Chief Strategy Officer

5. In April 2020, during the terms of office of Mr. Makoto Uenoyama and Mr. Koichi Fukuo, the Company announced the discovery of misrepresentation of test results in the inspection reports submitted to customers of certain products of the Company and its subsidiaries. The two directors were not aware of this matter until it was brought to light; however, prior to this they had spoken out based on the perspective of compliance at Board of Directors and Audit Committee meetings. After said facts were revealed, they received reports on the progress of investigations, customer response etc., and they fulfilled their duties by supervising and making recommendations for formulation of various measures related to quality compliance toward recurrence prevention and efforts on individual measures.
6. Mr. Makoto Uenoyama and Mr. Koichi Fukuo satisfy the Independence Criteria on the next page determined by the Company and are registered as Independent Directors with the Tokyo Stock Exchange, Inc. Mr. Makoto Uenoyama was Managing Executive Officer (retired from the position in March 2013) and Corporate Adviser (retired from the position in March 2015) of Panasonic Corporation, a business partner of the Company. The Company has a business relationship with Panasonic Corporation related to sale/purchase of products, but the amount of transactions between the Company and Panasonic Corporation for fiscal 2020 was significantly lower than 1% of the consolidated revenues of the Group and Panasonic Group, respectively. Mr. Koichi Fukuo was Senior Managing Officer and Director (retired from the position in June 2016) of Honda Motor Co., Ltd. (hereinafter referred to as "Honda"), and President and Representative Director (retired from the position in March 2016) of Honda R&D Co., Ltd., a subsidiary of Honda, both of which are business partners of the Company. The Company has a business relationship with Honda and Honda R&D Co., Ltd. related to sale of products, but the amount of transactions between the Company and Honda and Honda R&D Co., Ltd. for fiscal 2020 was significantly lower than 1% of the consolidated revenues of the Group and Honda Group, respectively.
7. When the Item is approved, the structure and chairperson of each committee are planned as follows:

Nominating Committee:	Koichi Fukuo (Chairperson), Makoto Uenoyama, Mitsuaki Nishiyama
Audit Committee:	Makoto Uenoyama (Chairperson), Koichi Fukuo, Kenichi Nishiie
Compensation Committee:	Koichi Fukuo (Chairperson), Makoto Uenoyama, Mitsuaki Nishiyama

(Reference) Independence Criteria for Outside Directors

The Nominating Committee judges an Outside Director to be independent if he or she does not fall under any of the following items:

- (1) a person who has received or who serves or has served within the last one year as an executing person (that is, an executive director, executive officer or employee; hereinafter the same) of a corporation that has received from the Company a payment of 2% or more of the entity's consolidated annual revenues for products or services in the most recent fiscal year;
- (2) a person who has paid the Company 2% or more of its consolidated annual revenues for products or services in the most recent fiscal year or who serves or has served within the last one year as an executing person of the corporation;
- (3) an attorney, a certified public accountant, a certified tax accountant or a consultant who has received from the Company an annual payment of ¥10 million or more of monetary or other property benefits other than compensation for Directors and Executive Officers within the last one year, or a person who is or has been within the last one year a member, a partner, an associate or an employee of a law firm, an auditing firm, a tax accountant corporation, a consulting firm or other professional advisory firm that has received from the Company a payment of 2% or more of the firm's consolidated annual revenues in the most recent fiscal year;
- (4) a person who serves or has served within the last one year as an officer of a not-for-profit organization that has received from the Company discretionary charitable contributions of monetary or other property benefits of ¥10 million or more, or 2% or more of that organization's annual gross revenues or ordinary income, whichever amount is higher, during the most recent fiscal year;
- (5) a person who serves or has served within the last one year as an executing person or a non-executive director of the parent company of the Company;
- (6) a person who serves or has served within the last one year as an executing person of a sister company of the Company;
- (7) a person who is a spouse or a relative within the second degree of kinship of a person (excluding a person who has or had no important position of the following) who falls under the following items:
 - (i) who falls under the items of the above (1) through (6);
 - (ii) who is, or has been within the last one year, an executing person of a subsidiary of the Company;
 - (iii) who is an executing person or non-executive director of the parent company of the Company;
 - (iv) who is an executing person of a sister company of the Company;
 - (v) who is, or has been within the last one year, an executing person of the Company; and
- (8) a person who has a risk of having material conflicts of interests with ordinary shareholders for reasons other than those stated above.

Business Report

(April 1, 2020 to March 31, 2021)

1. Current Status of the Hitachi Metals Group

(1) Operating Progress and Results of the Hitachi Metals Group

During the fiscal year under review, economic and social activities in various regions of the world remained restricted due to the global outbreak of the novel coronavirus disease (COVID-19). With the world economy expected to contract by 3.3% in 2020 (released by the International Monetary Fund [IMF] in April 2021), the global economy was faced with extremely challenging conditions with China being the only major economy that achieved positive growth. In the business fields of the Group, signs of a recovery in demand had continued since the second quarter ended September 30, 2020 (July through September 2020) after bottoming out in the first quarter ended June 30, 2020 (April through June 2020). However, revenues for the fiscal year under review decreased by 13.6% to ¥761,615 million from the previous fiscal year, due to the significant drop in the first quarter ended June 30, 2020.

Adjusted operating income showed an improvement following the recovery of revenues since the second quarter ended September 30, 2020, in addition to measures such as the reduction of fixed costs. However, it ended at a loss of ¥4,977 million for the fiscal year under review, a decrease of ¥19,360 million from the previous fiscal year, reflecting a decrease in revenues, among other factors.

Under other income, ¥1,971 million was recorded in Specialty Steel Products segment as a gain on business reorganization and others in line with the transfer of all of the shares of Mitsubishi Hitachi Tool, Ltd. (currently, MOLDINO Tool Engineering, Ltd.) held by the Company to Mitsubishi Materials Corporation in the first quarter ended June 30, 2020. In addition, ¥1,474 million was recorded in Functional Components and Equipment segment as a gain on business reorganization and others in line with the sale of certain plant owned by Waupaca Foundry, Inc. in the U.S. in the fourth quarter ended March 31, 2021 (January through March 2021). Under other expenses, in the Specialty Steel Products segment, impairment losses amounting to ¥6,812 million and ¥5,290 million were recorded in the second and fourth quarters respectively, as a result of reviewing the future profitability of the aircraft & energy materials business. In the Functional Components and Equipment segment, impairment losses of ¥5,457 million relating to certain plant owned by Waupaca Foundry, Inc. in the U.S., were recorded in the fourth quarter ended March 31, 2021. Also, in the Magnetic Materials and Applications / Power Electronics segment, impairment losses amounting to ¥15,657 million were recorded as a result of reviewing the expected future profitability of the magnetic materials and applications business in the second quarter ended September 30, 2020. Additionally, in the Wires, Cables, and Related Products segment, impairment losses amounting to ¥2,000 million were recorded as a result of reviewing the expected future profitability of the automotive components business in the second quarter ended September 30, 2020. Therefore, operating loss was ¥49,213 million, an increase of ¥10,087 million from the previous fiscal year. Loss before income taxes increased by ¥9,974 million year on year, resulting in a loss before income taxes of ¥50,588 million, and net loss attributable to shareholders of the parent company increased by ¥4,637 million, resulting in a net loss attributable to shareholders of the parent company of ¥42,285 million.

The Group introduced business management based on Return on Invested Capital (ROIC) with the aim of improving cash flow and capital efficiency, as of the important challenges in the Medium-term Management Plan. In particular, in the fiscal year under review, under circumstances in which the future of the business environment is uncertain due to the COVID-19 outbreak, we believe that it is even more important to secure sufficient liquidity to ensure financial soundness and to steadily promote initiatives that can be effective through our own efforts, regardless of external factors such as demand. For this purpose, the Group has worked to curb capital expenditure through carefully selected investment in core business areas while enhancing operating capital efficiency. Thus, the free cash flows for the fiscal year under review were ¥54,777 million, improved by ¥5,237 million year on year.

Revenues	¥761,615 million (down 13.6% year on year)	↓
Adjusted Operating Loss	¥(4,977) million (down ¥19,360 million year on year)	↓
Operating Loss	¥(49,213) million (down ¥10,087 million year on year)	↓
Free Cash Flow	¥54,777 million (improved by ¥5,237 million year on year)	↑

The results by business segment are as follows. Note that revenues for each segment include intersegment revenues.

Advanced Metals Division

Specialty Steel Products

Revenues	¥217,420 million (down 13.3% year on year)	↓
Adjusted Operating Income	¥811 million (down ¥4,663 million year on year)	↓
Operating Loss	¥(11,976) million (down ¥19,561 million year on year)	↓

Business Overview

Specialty Steel: Molds and tool steel, Automobile-related materials, Razor and blade materials, Precision cast components, Aircraft- and energy-related materials, Display-related materials, Semiconductor and other package materials, and Battery-related materials

Roll: Rolls for steel mills, Injection molding machine parts, Structural ceramic products, and Steel-frame joints for construction

Revenues across the entire Specialty Steel Products segment for the fiscal year ended March 31, 2021, were ¥217,420 million, a decrease of 13.3% compared with those of the fiscal year ended March 31, 2020.

<Tool Steel>

Sales of molds and tool steel were down year on year for the full fiscal year ended March 31, 2021, although the inventory adjustments including distribution stock corrections were completed by the end of December 2020, and there had been signs of a recovery in demand from both domestic and international markets since the fourth quarter ended March 31, 2021. Sales of industrial materials decreased year on year for the full fiscal year ended March 31, 2021, although there had been a clear recovery in demand for automotive-related products since the second quarter ended September 30, 2020 and demand recovered to its year-ago level during the fourth quarter ended March 31, 2021. Sales of aircraft & energy materials decreased year on year due to a decline in demand for the unit's mainstay aircraft-related materials, mainly in the private sector. Overall sales of electronic materials increased year on year, due to a recovery in demand for semiconductor package components in the fourth quarter ended March 31, 2021, in addition to increased sales of organic EL panel-related components and clad metals for smartphones and batteries.

<Roll>

Sales of rolls decreased year on year reflecting a decline in demand for rolls, injection molding machine parts and steel-frame joints for construction.

Adjusted operating income decreased by ¥4,663 million year on year to ¥811 million, due to a decline in demand for our mainstay molds and tool steel and industrial materials. In addition, ¥1,971 million was recorded in the first quarter ended June 30, 2020 as a gain on business reorganization and others under other income in line with the transfer of all of the shares of Mitsubishi Hitachi Tool, Ltd. (currently, MOLDINO Tool Engineering, Ltd.) held by the Company to Mitsubishi Materials Corporation on April 1, 2020. Also, impairment losses amounting to ¥6,812 million and ¥5,290 million were recorded during the second quarter ended September 30, 2020 and the fourth quarter ended March 31, 2021 under other expenses, as a result of reviewing the future profitability of the aircraft & energy materials business. Consequently, operating income of the segment decreased by ¥19,561 million year on year, resulting in an operating loss of ¥11,976 million.

Advanced Metals Division

Functional Components and Equipment

Revenues	¥247,939 million (down 17.3% year on year)	↓
Adjusted Operating Loss	¥(12,812) million (down ¥11,902 million year on year)	↓
Operating Loss	¥(19,128) million (down ¥9,906 million year on year)	↓

Business Overview

Automotive Casting: Ductile cast iron products, Cast iron products for transportation equipment, Heat-resistant exhaust casting components, and Aluminum components

Piping Components: Piping and infrastructure components (pipe fittings, valves, stainless steel and plastic piping components, water cooling equipment, precision mass flow control devices and sealed expansion tanks)

Revenues across the entire Functional Components and Equipment segment for the fiscal year ended March 31, 2021, were ¥247,939 million, a decrease of 17.3% compared with those of the fiscal year ended March 31, 2020.

<Automotive Casting>

Among casting components for automobiles, sales of cast iron products plummeted, bottoming out in the first quarter ended June 30, 2020, as the operations of major customers were suspended in various parts of the world during the quarter as a result of the COVID-19 outbreak. As automobile sales subsequently recovered in various regions and the operations of major customers resumed, the Group's business remained on a recovery trend. However, during the fourth quarter ended March 31, 2021, the sales were affected mainly in the North America by production adjustments implemented by automobile manufacturers, as a result of a supply shortage of semiconductors for automobiles. Therefore, sales for the full fiscal year ended March 31, 2021 decreased year on year. Driven by demand recovery, sales of heat-resistant exhaust casting components had remained higher than the same period of last year since the third quarter ended December 31, 2020 (October through December 2020). However, sales for the full fiscal year ended March 31, 2021 were down year on year due to the significant decline in the first quarter ended June 30, 2020. It was decided to withdraw from the aluminum wheels business, and their production was terminated at the end of September 2020. As a result, overall sales of casting components for automobiles decreased year on year.

<Piping Components>

Among piping components, sales of semiconductor manufacturing equipment increased year on year due to the recovery of capital investment demand. Sales of pipe fittings, the segment's mainstay products, decreased year on year reflecting declines in the number of housing starts and large-scale construction projects in Japanese markets. As a result, overall sales of piping components decreased year on year.

Adjusted operating loss increased by ¥11,902 million year on year to ¥12,812 million, due to a decrease in demand of the automotive casting components, which is the segment's core business. Under other income, ¥1,474 million was recorded as a gain on business reorganization and others in line with the sale of certain plant owned by Waupaca Foundry, Inc. in the U.S. in the fourth quarter ended March 31, 2021. Also, impairment losses of ¥5,457 million recorded under other expenses in the fourth quarter ended March 31, 2021, relating to certain plant owned by Waupaca Foundry, Inc. in the U.S. Thus, operating loss was ¥19,128 million, an increase of ¥9,906 million from the previous fiscal year.

Advanced Components & Materials Division

Magnetic Materials and Applications / Power Electronics

Revenues	¥106,142 million (down 9.1% year on year)	↓
Adjusted Operating Income	¥2,481 million (up ¥1,076 million year on year)	↑
Operating Loss	¥(14,084) million (improved by ¥28,666 million year on year)	↑

Business Overview

Magnetic Materials: Rare-earth magnets, Ferrite magnets, and Other magnets and applied products

Power Electronics Materials: Soft magnetic materials (amorphous metals, nanocrystalline magnetic material, and soft ferrite) and applied products, and Ceramic components

Revenues in the Magnetic Materials and Applications / Power Electronics segment for the fiscal year ended March 31, 2021 were ¥106,142 million, a decrease of 9.1% year on year.

<Magnetic Materials>

Demand for both rare earth magnets and ferrite magnets among magnetic materials plummeted, hitting a low in the first quarter ended June 30, 2020. However, demand continued to recover for automotive electronic components after the beginning of the second quarter ended September 30, 2020. Although sales for the fourth quarter ended March 31, 2021 were higher than the same period of last year as demand related to FA/robots and electronics had picked up since the third quarter ended December 31, 2020, overall sales for the full fiscal year ended March 31, 2021 decreased year on year.

<Power Electronics Materials>

Among power electronics materials, sales of soft magnetic materials and their applied products decreased year on year due to a decline in demand for amorphous metals for transformers, despite an increase in demand related to telecommunications such as server equipment. Meanwhile, sales of ceramic components remained year on year due to a decrease in demand for use in telecommunications equipment, despite an increase in demand for use in medical devices. As a result, sales of power electronics materials as a whole decreased from the previous fiscal year.

Adjusted operating income increased by ¥1,076 million to ¥2,481 million year on year. Operating loss was ¥14,084 million improved by ¥28,666 million, compared with the fiscal year ended March 31, 2020 due to despite impairment losses amounting to ¥15,657 million were recorded under other expenses in the second quarter ended September 30, 2020 as a result of reviewing the expected future profitability of the magnetic materials and applications business, mainly the impact of the impairment losses amounting to ¥42,581 million were recorded under other expenses during the second quarter ended September 30, 2019.

Advanced Components & Materials Division

Wires, Cables, and Related Products

Revenues	¥189,244 million (down 11.3% year on year)	↓
Adjusted Operating Income	¥4,560 million (down ¥2,109 million year on year)	↓
Operating Income	¥1,832 million (down ¥3,425 million year on year)	↓

Business Overview

Electric Wire & Cable: Industrial cables, Electronic wires, Electric equipment materials, Cable assemblies, and Industrial rubber products

Automotive Components: Electronic components for automotive, and Brake hoses

Revenues in the Wires, Cables, and Related Products segment for the fiscal year ended March 31, 2021, were ¥189,244 million, a decrease of 11.3% year on year.

<Electric Wire & Cable>

Sales of electronic wires increased year on year, reflecting an increase in demand for FA/robot applications and brisk demand related to base stations for the fifth-generation technology standard for cellular networks (5G). Meanwhile, sales of wires and cables for rolling stock increased year on year as a result of a rise in demand in the Chinese market, despite a decline in demand in the domestic market. Sales of wires and cables for medical devices decreased year on year, as demand for cables remained virtually flat year on year but demand for tubes decreased. Sales of magnet wires for the full fiscal year ended March 31, 2021 were down year on year, despite a recovery in demand mainly for automotive applications since the third quarter ended December 31, 2020. As a result, overall sales of electric wires and cables decreased year on year.

<Automotive Components>

Following the recovery of the automobile market, demand for automotive components recovered, mainly for use in automotive electronic components. For this reason, sales of automotive components had remained higher than the same period of last year since the third quarter ended December 31, 2020. However, sales for the full fiscal year ended March 31, 2021 were down year on year due to the significant drop in the first quarter ended June 30, 2020.

Adjusted operating income was ¥4,560 million, a decrease of ¥2,109 million, as compared with the fiscal year ended March 31, 2020, led in part by a decline in demand for the wires, cables, and automotive components. Operating income of the segment was ¥1,832 million, a decrease of ¥3,425 million year on year due to impairment losses amounting to ¥2,000 million were recorded under other expenses, as a result of reviewing the expected future profitability of the automotive components business during the second quarter ended September 30, 2020.

Other

Revenues	¥2,555 million (down 24.2% year on year)	↓
Adjusted Operating Income	¥879 million (up ¥125 million year on year)	↑
Operating Income	¥1,268 million (up ¥758 million year on year)	↑

Business Overview

Real estate business; software business, etc.

Revenues in the other segment for the fiscal year ended March 31, 2021, were ¥2,555 million, a decrease of 24.2%, and adjusted operating income increased by ¥125 million to ¥879 million, as compared with the fiscal year ended March 31, 2020. Operating income of the segment increased by ¥758 million to ¥1,268 million year on year for the same period.

(Notes)

1. In order to give a true view of the condition of the Company's business without the effects of reorganization, adjusted operating income (loss) is presented as operating income (loss) in the table above, wherein said "adjusted operating income (loss)" is the operating income (loss) recorded in the consolidated statement of income, excluding non-operating income and expenses, and extraordinary income and losses.
2. The Company transferred soft magnetic components and materials from the Specialty Steel Products segment to the Magnetic Materials and Applications segment, and changed the segment name from the Magnetic Materials and Applications segment to the Magnetic Materials and Applications / Power Electronics segment as of April 1, 2019. Due to this change, the results of soft magnetic components and materials for the 82nd business term (FY2018) have been recorded under the Magnetic Materials and Applications / Power Electronics segment.

(2) Tasks for the Hitachi Metals Group

(i) Misconduct regarding product quality

On April 27, 2020, the Company announced that it discovered conduct including the misrepresentation of test results in inspection reports submitted to customers of certain products manufactured by the Company and its subsidiaries (collectively with the Company, the “Group”), and that the Company would establish a special investigation committee consisting of outside experts (“Special Investigation Committee”). Since then, the Company has been proceeding with the investigation to confirm the facts and determine the cause of the Misconduct (hereinafter referred to as the “Investigation”; the case that was initially discovered prior to the Investigation and other misconduct discovered in the course of the Investigation combined, hereinafter referred to as the “Misconduct”). As a result of the Investigation, it was confirmed that the misconduct, such as rewriting the inspection results of the characteristics specified in the specifications agreed with customers and delivery of products to customers that do not meet the specifications agreed upon with the customer, had been conducted for the magnet products, specialty steel products, automotive casting products, etc., manufactured by the Group.

It is regrettable that the Misconduct took place for a long period in various products, and that we could not make the misconduct cases involving other companies in the past the opportunity to correct the Company’s behavior. We would like to express our deepest apologies once again to our stakeholders such as customers and shareholders for the significant inconvenience caused by the Misconduct. The entire company makes it a top priority the measures to prevent recurrence described below, and devote ourselves entirely to implement them. We will continue to make efforts to regain the trust by being reborn as a company that adheres to integrity in all aspects of its operations, keeping in mind once again that the products and services of the Group are used in a wide range of fields in the society.

<Measures to prevent recurrence of the Misconduct>

With regard to the Misconduct, the Company has formulated the following measures to prevent recurrence, taking into account the recommendations from the Special Investigation Committee regarding measures to prevent recurrence.

(A) Changing the mindset and behavior to prioritize quality

a. Commitment among management and code of conduct

Based on deep reflection on the insufficiency of appropriate measures taken by the management in the Misconduct and the fact that the Misconduct occurred in various products over a long period, we will clearly demonstrate internally and externally our management stance of emphasizing quality and the management members themselves will take the initiative to change the internal mindset and behavior at the Company. In addition to redefining the management stance of maintaining integrity including compliance (sincerity and honesty) in all aspects of management and business in our management philosophy, we will ensure that such management philosophy becomes a code of conduct for each employee. For this purpose, we will ensure effectiveness of the change, deepening employee understanding in connection with various in-house systems, such as performance review, through messages from the management and continuous implementation of town hall meetings on quality.

b. Improving awareness and behavior toward quality assurance among all employees of the Group

In the Misconduct, there was a misconception among some employees regarding quality compliance that “the products that do not meet customer specifications may be shipped if it is judged that there are no quality issues,” so we are improving awareness among and behavior of employees through the following measures.

i) Reorganization of regulations related to quality assurance

In order to clarify the standards of judgment and behavior regarding quality assurance, and increase transparency in reporting, company regulations have been reorganized as follows.

- The Company-Wide Quality Activity Philosophy has been established as a company regulation.
- The Hitachi Metals Group Corporate Ethics and Compliance Code, which complements the Hitachi Metals Group Codes of Conduct, has been established.
- Clarification of the definition of quality-related issues to be reported in the Emergency Communication Rules in the company regulations

ii) Strengthening of quality compliance education

We will systematically and continuously implement effective employee education by increasing training opportunities, inviting outside experts as lecturers, and centrally managing training plans. Furthermore, to ensure that the lessons learned from the Misconduct are not forgotten, we have designated April 27 as Quality Compliance Day and April as Quality Compliance Month as opportunities to repeatedly remind employees of the seriousness and gravity of failing to meet the specifications and other requirements agreed with our customers.

(B) Drastic improvement of the quality assurance system and strengthening of its foundation

Based on the recognition that there were issues with the overall control of quality assurance and the independence of the quality assurance departments of each business office and group company, we will strengthen the governance of the quality assurance system through the following measures.

a. Establishment of a new position of Chief Quality Officer (CQO) (effective from June 1, 2020)

A new position of Chief Quality Officer (CQO) has been established as a dedicated quality officer. The CQO assumes full responsibility for, and guarantee, the quality of the Group's products and services and is responsible for maintaining and directing the systems under the Corporate Quality Assurance Division while maintaining independence from manufacturing bases.

b. Ensuring the independence of the quality assurance department (effective from October 1, 2020 and April 1, 2021, respectively)

With effect from October 1, 2020, employees of the quality assurance department, who used to belong to business divisions, are affiliated with the Corporate Quality Assurance Division to ensure organizational independence. In addition, with effect from April 1, 2021, we strengthened the quality assurance governance by the Corporate Quality Assurance Division by seconding the head of the quality assurance department of each subsidiary to the Corporate Quality Assurance Division of the Company. We will also actively mobilize employees for quality audits and activate personnel rotation among business divisions.

c. Clarification of the role and authority of the CQO and the head of the Corporate Quality Assurance Division

In light of the fact that the Corporate Quality Assurance Division failed to take immediate and appropriate action when it recognized the risk in the Misconduct, we have clarified in the internal rules that each of the CQO and the head of Corporate Quality Assurance Division also has the authority and responsibility to order to stop the shipment of relevant products when a quality risk materializes.

(C) Improvement of the quality control processes

We will create clear company-wide detailed regulations related to quality control processes such as the abnormal treatment, the cataloging, the transition from the development stage to mass production including design review, and the change management and make those detailed regulations known to employees. In addition, we will implement the following measures.

a. Strengthening of the decision-making process for new orders

As it was one of the reason for the Misconduct that the Company received orders based on conditions which do not meet the Company's process and production capacity, we will establish guidelines for creating customer specifications and we will ensure that all employees are aware of those guidelines. We will also establish a system to continuously check and improve the process and production capacity of each manufacturing site with which it can stably mass-produce the products. In addition, we will strengthen quality control by clarifying and re-enforcing the role in quality control of sales departments, which are the points of contact for communicating with customers regarding specifications and related matters.

b. Establishment of an IT system to prevent people from rewriting test results, etc.

We will establish a system that can automatically generate and manage inspection data appropriately with minimal human involvement, investing a total 10 billion yen, and successively introduce that system at each manufacturing base by around 2024. In addition, for the period until that system is established and operational, we will implement measures such as strengthening monitoring by increasing the frequency and sample size of integrity audits.

(D) Monitoring of quality compliance and strengthening of the internal reporting system

In order to comply with the customer specifications, we will establish the following second and third lines of defense in addition to the first line of defense for internal control in sales, development, design and manufacturing, and we will also improve the effectiveness of the internal reporting system. In addition, for the purpose of multifaceted analyses and evaluations of quality compliance risks and consideration and implementation of cross-divisional countermeasures, we will create opportunities to discuss risk evaluations and countermeasures at management meetings. Additionally, we will enhance the monitoring by the Audit Committee and the Board of Directors.

- a. Review of internal audits (integrity audits) by the Corporate Quality Assurance Division (second line of defense)

We will implement measures to strengthen and improve the criteria for selecting personnel to conduct integrity audits, audit methods such as sample selection, and methods for review of the audit results by the Corporate Quality Assurance Division, so that the internal audits are appropriately conducted based on risk-based approach.

- b. Implementation of audits of the Corporate Quality Assurance Division by the Internal Auditing Office (third line of defense)

The Internal Auditing Office will audit the Corporate Quality Assurance Division, and the Internal Auditing Office will verify the results of audits by the Corporate Quality Assurance Division and the appropriateness of the quality assurance system devised by the Corporate Quality Assurance Division, thereby strengthening the supervision and checking of the Corporate Quality Assurance Division.

- c. Strengthening of the internal reporting system (effective from October 1, 2020)

We have developed a new internal reporting system in which reports are made to the compliance department at Hitachi, Ltd. through an external contractor with the aim of preventing concealment or disadvantageous treatment by the management of the Company.

Furthermore, on April 1, 2021, the Company established a “Quality Compliance Committee” including outside experts as an advisory body to the Board of Directors for the purpose of improving future preventive measures in the Group and enhancing the effectiveness of those measures. Under that committee, we conduct additional verifications of areas that were not complete in the Investigation, implement measures to prevent recurrence, and verify the effectiveness of those measures.

The entire company makes it a top priority the measures to prevent recurrence above, and devote ourselves entirely to implement them.

(ii) Medium-Term Management Plan and its progress

Since the Company went into business, the Group has contributed to society by delivering distinctive products in each field such as automobile, industrial infrastructure, and electronics.

In recent years, economic structures have changed dramatically on a global scale, and as society’s needs diversify, new technologies, products, and services are being generated. In addition, as represented by Sustainable Development Goals (SDGs), there is an increasingly strong demand for each company, as a corporate citizen, to proactively work to help create a sustainable society. Moreover, in the materials industry, which is one of the Group’s business areas, customer needs are becoming more sophisticated and diversified in step with changes in society, and new materials are being developed at a faster pace each year to meet these needs.

Under these circumstances, recognizing that our mission is “Being ‘the best enterprise’” as stated in our corporate creed, the Company has developed the Fiscal 2021 Medium-Term Management Plan, the final year of which is the fiscal year ending March 31, 2022, and initiated each measure to work toward achieving this mission. However, the business environment has changed drastically due to the subsequent increase in tension over trade issues between the U.S. and China, the resulting slowdown in economic growth in China, and the decline in the global economy due to the impact of the COVID-19 expansion from the beginning of 2020. Against this backdrop, the Group has set a policy of “improving capital efficiency” and “concentrating resources on growth businesses.” Nonetheless, the Company was unable to realize the results of these efforts, and profitability declined along with a decrease in revenues.

In response, the Company reviewed the Fiscal 2021 Medium-Term Management Plan and developed a business plan that aims to implement further cost structure reforms to improve business performance at an early stage and to transform itself into a profitable basis that can secure the resources for future growth investments, which was announced in October 2020. This business plan positions FY2020 and FY2021 as a preparation period for future growth, and sets the projected values (rates) for FY2022 at adjusted operating income of 8% and ROIC of 8%. The Company will reform its business structure by withdrawing from unprofitable products and consolidating and reorganizing business bases, and reform its cost structure by thoroughly reducing costs and expenses, optimizing labor costs, etc., to transform itself into a profit structure that is resistant to demand fluctuations. In addition, based on benchmark analysis in the global competitive environment for each business, the Company will accelerate business revitalization in each segment to optimize the portfolio of growth and core businesses.

Through these efforts, the Group will build a business structure that will enable it to generate investment funds for future growth, and will again aim to become a “high-performance materials company that supports a sustainable society.”

The action plan of this business plan is as follows.

A. Cost structure reforms

As part of the cost structure reform measures, the Company will reform its business structure (withdrawal from unprofitable products, reorganization of bases), reduce costs and expenses, and optimize labor costs.

[Progress in the fiscal year under review]

- Business structure reforms

Withdrawal from unprofitable products

Specialty steel products: Brass products, etc. (Completed in March 2021)

Functional components and equipment: Aluminum wheels (Completed in September 2020)

Reorganization of bases

Functional components and equipment:

Closure and sale of Pennsylvania plant of Waupaca Foundry, Inc. (Completed in February 2021)

Integration of heat-resistant casting business into a subsidiary (Completed in April 2021)

- Reduction of cost

Improvement of yield rate and optimization of inventories through production reforms

Reduction of material costs and expenses through corporate cross-organizational functions

Reduction of corporate expenses through work style reforms

- Optimization of labor costs

Optimization of workforce composition (natural attrition, optimization of temporary staff, implementation of early retirement recruitment)

B. Portfolio optimization of growth businesses and core businesses

Based on benchmark analysis in the global competitive environment for each business, the Company will accelerate business revitalization in each segment and optimize the portfolio of growth and core businesses. Major measures and strategies for each segment are as follows.

i) Specialty steel products

Reaping the benefits of recovery in the semiconductor lead frame market

Growth by expanding sales in new fields (materials for organic EL panels, materials for automotive batteries)

Shift to high value-added products of tool steel and industrial materials

Improving efficiency and service by establishing a large-scale distribution base for tool steel

Striving to have aircraft engine components certified by new customers

Introducing new roll products and expanding their sales in overseas markets (China, South Korea, the U.S., and Europe)

[Progress in the fiscal year under review]

- Withdrawal from unprofitable brass products, etc. (Completed in March 2021)
- Consolidation and relocation of distribution warehouses and processing plants in the East Japan region of Hitachi Metals Tool Steel, Ltd. in order to strengthen the domestic service system for tool steel

ii) Functional components and equipment

Waupaca Foundry, Inc.

Improve profitability by reorganizing bases

Horizontal molding / Capital investment for automation, etc.

Expansion of heavy-duty fields (commercial vehicles, construction machinery, agricultural machinery, industrial equipment)

Casting components for automobiles

Withdrawal from unprofitable products (aluminum wheels)

Expansion of application of new casting method for heat-resistant casting components, Promote labor saving

Piping components

Improve profitability through development of new products (pressure type mass flow controller, special alloy piping, adsorption filter for water treatment)

[Progress in the fiscal year under review]

- Closure and sale of Pennsylvania plant of Waupaca Foundry, Inc. (Completed in February 2021)
- Withdrawal from unprofitable products (aluminum wheels) (Completed in September 2020)
- Integration of the heat-resistant casting business into a subsidiary (Completed in April 2021)

iii) Magnetic materials / Power Electronics

Magnetic materials

Reduce manufacturing costs by consolidating and eliminating the production base network and expanding overseas production

Rare-earth magnets: Strengthening and expansion of bases in China and the Philippines

Ferrite magnets: Promotion of utilization of bases in South Korea and Indonesia

Construction of low-cost processes through developing saving technologies for heavy rare earth, etc.

Power Electronics

<Growing business>

FINEMET® Ribbon / Applications: Developing the xEV market with high-frequency technology

Scintillator materials: Growth in medical and security applications

<New business>

SiN substrate: A pillar of growth for the xEV era

[Progress in the fiscal year under review]

- Closure of the Wakayama Plant of Santoku Corporation (Completed in October 2020)

iv) Electrical wire material

Expansion in five growth areas

Railroads: Promotion of sales expansion in China and Europe

Medical: Business expansion in the catheter and endoscope markets

FA robots: Differentiation with refinement, weight reduction, and complexation technologies

Magnet wire for xEV: Ensuring superiority through technology to cope with higher voltages

Electronic components: Sustained growth through implementation of global growth strategy

Improving profitability of core business

Withdrawing from low-profit products

Reducing costs by fully utilizing overseas manufacturing companies

[Progress in the fiscal year under review]

- Percentage of sales in five growth areas: FY2019 40%, FY2020 42%

A tender offer, etc. for the common stock of the Company by K.K. BCJ-52 (hereinafter referred to as the “Tender Offer”) is scheduled in the future. K.K. BCJ-52 intends to make the Company its wholly-owned subsidiary through the Tender Offer and a series of transactions to be conducted thereafter. As a result, the Company will be separated from the Hitachi Group and its common stock will be delisted. Through this transaction, the Company, under a new partner, will promote strategic planning and bold reforms from a long-term perspective with a sense of speed in order to further enhance its corporate value.

(Note) K.K. BCJ-52 is a wholly owned subsidiary of G.K. BCJ-51 (the “Parent Company of Tender Offeror”), which was established on April 23, 2021 for the primary purpose of holding all of the shares of the Company as well as controlling and managing the business activities of the Company. As of April 28, 2021, the investment funds advised by Bain Capital Private Equity, LP and its group (hereinafter collectively referred to as “Bain Capital”) indirectly owns all of the equity of the Parent Company of Tender Offeror; however, the Parent Company of Tender Offeror will accept investments from the funds managed, operated, and provided with information by Japan Industrial Partners, Inc. (hereinafter referred to as “JIP”), an investment fund for which Bain Capital provides investment advice, as well as the funds operated by Japan Industrial Solutions Co., Ltd. (hereinafter referred to as “JIS,” the investments by those funds collectively referred to as “Investments”) after the expiration date of the period for the purchase, etc. of the Tender Offer and before the commencement date of settlement for the Tender Offer. After such Investments, the funds provided with investment advice by Bain Capital, the funds managed, operated, and provided with information by JIP, and the funds operated by JIS will indirectly own the entire outstanding shares of the Parent Company of Tender Offeror.

(3) Research and Development at the Hitachi Metals Group

The Group has been investing in advanced materials research and development themes that contribute to sustainable growth and social contribution. The Group has also been shortening the development period by using digital technologies including AI and materials informatics.

The Group's research and development expenses in the fiscal year under review and in the preceding two fiscal years are as follows:

Category	82nd business term (FY2018)	83rd business term (FY2019)	84th business term (FY2020)
R&D expenses	¥18,604 million	¥15,918 million	¥14,475 million

Major research tasks and research and development expenses by business in the fiscal year under review are as follows:

Business segment	Major research tasks	Research and development expenses
Specialty Steel Products	To develop products and materials such as high-grade specialty steel products, and rolls for steel mills, which are targeted for molds and tools, electronic materials, industrial equipment materials, aircraft- and energy-related materials, and other areas	¥4,486 million
Functional Components and Equipment	To develop high-grade ductile cast iron products, cast iron products for transportation equipment, heat-resistant exhaust casting components, aluminum components, and piping and infrastructure components including pipe fittings, valves and others	¥3,145 million
Magnetic Materials and Applications / Power Electronics	To develop materials and products such as high-performance magnets, high-frequency parts and components for information devices, amorphous metals and nanocrystalline magnetic materials, and other magnets and ceramics products, as well as their application products	¥2,199 million
Wires, Cables, and Related Products	To develop materials related to wires, cables, and magnet wires for industrial, vehicles and automobiles, electric equipment, medical and other purposes and their manufacturing process technology and connection technology, as well as electronic components and hoses for automotive, industrial rubbers, etc.	¥4,645 million

Major results of our research and development activities by business for the fiscal year under review are as follows. The Group expects that these results will contribute to environmental and social issues such as the provision of lighter weight, fuel saving, and energy saving products not only in the automobile-related industry in which a shift to electrification (xEV)* is progressing, but in the industrial infrastructure-related industry and the electronics-related industry.

Business segment	Major results
Specialty Steel Products	<ul style="list-style-type: none"> • The Company developed ZHD® 492, a high-performance die-casting mold steel with both high-temperature strength and toughness, by combining an alloy design that brings out high-temperature strength with a structure control process unique to the steel grade. This product is expected to contribute to the reduction of mold repair workload and the improvement of productivity and quality of die cast products by extending the heat crack life in applications with high heat load. • In addition to the development of steel mill materials to improve the performance of organic EL panels for large-size TVs and small- and medium-sized devices such as smartphones and to expand the number of models that use them, the Company is also strengthening activities to develop cladding materials for automotive lithium-ion batteries and new fields. The development of new products was completed in fiscal 2020, and mass production will start from fiscal 2021. • The Company developed additive manufacturing recipes for highly corrosion-resistant and high-strength alloy “ADMUSTER®-C00P,” a metal powder for 3D printers; ADMUSTER®-C21P, a highly corrosion-resistant nickel-based alloy; ADMUSTER®-W285P, low-Co maraging steel; and iron-chromium-cobalt magnets. It is expected that the Company will be able to provide additive manufacturing products using unique metal materials.
Functional Components and Equipment	<ul style="list-style-type: none"> • In Singapore, the Company has started demonstration tests of a ceramic adsorption filter that prevents clogging and damage to reverse osmosis membranes used in seawater desalination and other applications. The Company has confirmed the effectiveness of the system not only for seawater desalination but also for reusing some industrial wastewater, and it is expected to be able to reduce the frequency of cleaning and replacement of reverse osmosis membranes. Consequently, the Company can expect to realize lower desalination costs and lower operating costs for water treatment plants. • The Company has developed the “Pressure type MFC (PS200 series)” equipped with a new pressure sensor. The new pressure sensor has a double-diaphragm structure with a metal diaphragm in the pressure-receiving section and a semiconductor diaphragm in the pressure-detecting section. It is a precision fluid control device with high corrosion resistance, reproducible performance, and long-term stability, and is expected to be used in high-quality semiconductor manufacturing equipment.
Magnetic Materials and Applications / Power Electronics	<ul style="list-style-type: none"> • The Company has developed “Hi-LoDe Lap™,” a high-precision polishing technology for SiC (silicon carbide) substrates for power devices used in automobiles, trains, and industrial equipment, and “Hi-LoDe Epi™,” a low-defect SiC epitaxial film. This technology is expected to contribute to the miniaturization and higher efficiency of power semiconductor modules. • The Company has developed a high thermal conductivity silicon nitride substrate for mounting power semiconductor modules used in xEV inverters. The thermal conductivity has been improved by about 30% compared to our conventional products, making it suitable for insulating substrates that require high reliability for large electric power semiconductors such as Si-IGBT and SiC-MOSFET.
Wires, Cables, and Related Products	<ul style="list-style-type: none"> • The Company has developed a cable for industrial robots that combines high bending resistance with signal transmission characteristics that satisfy the Category 6A standard. This product will be used for robot vision in industrial robots, etc., and is expected to make a significant contribution to labor saving and automation in factories. • The Company has developed a medical-use silicone cable that combines high slipperiness and chemical resistance. By applying a unique surface treatment to the surface of the silicone, the Company solved the problem of stickiness particular to silicone. Since medical equipment used to diagnose patients with infectious diseases needs to be disinfected frequently, the use of silicone cables with excellent chemical resistance is expected to increase.

* A general term for electric vehicles (EVs), hybrid electric vehicles (HEVs), and plug-in hybrid electric vehicles (PHEVs).

(4) Capital Investments at the Hitachi Metals Group

Capital investments (figures are based on the purchase cost of property, plant and equipment and intangible assets) in the fiscal year under review and in the preceding two fiscal years are as follows:

Category	82nd business term (FY2018)	83rd business term (FY2019)	84th business term (FY2020)
Capital investment	¥95,389 million	¥53,019 million	¥28,806 million

The major investment purposes and amount invested by business segment in the fiscal year under review are as follows:

Business segment	Investment purpose	Amount invested
Specialty Steel Products	To build production systems for the electronic materials and streamline production facilities for the industrial materials/molds and tool steel sectors in Japan	¥13,003 million
Functional Components and Equipment	To build, streamline, and upgrade production systems for the automotive casting sectors in Japan and overseas	¥6,436 million
Magnetic Materials and Applications / Power Electronics	To build production systems and increase production capacity for the magnetic materials/power electronics materials sectors in Japan and overseas	¥3,625 million
Wires, Cables, and Related Products	To build production systems and increase production capacity for the electric wire & cable/automotive components sectors in Japan and overseas	¥4,680 million

The Company is investing proactively in next-generation metal products, and the above capital investments include investments that incorporate an element of R&D. At the same time, the Company is taking steps to strengthen its production technologies through the use of IoT.

(5) Financing and Borrowings by the Hitachi Metals Group (As of March 31, 2021)

The Company took out a short-term loan of ¥25,000 million from a financial institution in order to increase the stability of its financial foundation by increasing its cash on hand to cope with the spread of the novel coronavirus infection and its prolonged duration. On the other hand, due to the repayment of short-term loans and long-term loans during the current fiscal year, the Group's interest-bearing debt at the end of the current fiscal year was ¥195,318 million, an increase of only ¥7,732 million from the end of the previous fiscal year.

Main borrowings as of the end of the fiscal year under review are as follows:

Name of company	Creditors	Balance of borrowings
Hitachi Metals, Ltd.	MUFG Bank, Ltd.	(millions of yen) 51,125
	Mizuho Bank, Ltd.	9,261
	Sumitomo Mitsui Banking Corporation	6,200
	Sumitomo Mitsui Trust Bank, Limited	4,010
	Shinkin Central Bank	3,100
Hitachi Metals America, Ltd.	Hitachi America Capital, Ltd.	(thousands of U.S. dollars) 256,439 (¥28,390 million)
	MUFG Bank, Ltd.	30,000 (¥3,321 million)
	Mizuho Bank (USA)	30,000 (¥3,321 million)
	Sumitomo Mitsui Banking Corporation	20,000 (¥2,214 million)
	Sumitomo Mitsui Trust Bank, Limited	20,000 (¥2,214 million)
Hitachi Cable Vietnam Co., Ltd.	Hitachi International Treasury Ltd.	21,200 (¥2,347 million)
Hitachi Metals San Huan Magnetic Materials (Nantong) Co., Ltd.	Fuyo General Lease (HK) Limited	(thousands of RMB) 64,317 (¥1,083 million)
	Fuyo General Lease (China) Co., Ltd.	45,512 (¥766 million)
	Mizuho Bank (China), Ltd.	23,386 (¥394 million)

(Note) Figures shown in parentheses in the column of "Balance of borrowings" are those converted into the Japanese yen using exchange rates as of March 31, 2021.

(6) Significant Corporate Reorganization, etc.

- (i) On April 1, 2020, the Company transferred all of its 49% shares of Mitsubishi Hitachi Tool Engineering Ltd. (currently MOLDINO Tool Engineering, Ltd.) to Mitsubishi Materials Corporation.
- (ii) On April 1, 2021, the Company transferred the manufacturing division of heat-resistant casting components and ceramic filters at the Company's Kyushu Works (Fukuoka Prefecture) to Kyushu Techno Metal, Ltd., a wholly owned subsidiary of the Company, by way of corporate separation.

(7) Income and Assets of the Hitachi Metals Group and the Company for the Most Recent Three Business Terms

(i) Income and Assets of the Hitachi Metals Group

Item	81st business term (FY 2017)	82nd business term (FY 2018)	83rd business term (FY 2019)	84th business term (FY 2020)
	IFRS	IFRS	IFRS	IFRS
Revenues (millions of yen)	988,303	1,023,421	881,402	761,615
Operating income (loss) (millions of yen)	46,326	42,442	(39,126)	(49,213)
Net income (loss) attributable to shareholders of the parent company (millions of yen)	42,210	31,370	(37,648)	(42,285)
Basic earnings (loss) per share attributable to shareholders of the parent company (yen)	98.72	73.37	(88.05)	(98.90)
Total equity (millions of yen)	570,192	595,211	522,853	492,118
Total assets (millions of yen)	1,058,832	1,099,252	977,766	972,249
Free cash flow (millions of yen)	(35,947)	(29,665)	49,540	54,777

(Notes)

1. “Basic earnings (loss) per share attributable to shareholders of the parent company” is calculated using the average total number of issued shares during the term after deduction of treasury stock.
2. “Free cash flow” is presented for reference purposes.

(ii) Income and Assets of the Company

Item	81st business term (FY 2017)	82nd business term (FY 2018)	83rd business term (FY 2019)	84th business term (FY 2020)
	J-GAAP	J-GAAP	J-GAAP	J-GAAP
Net sales (millions of yen)	467,963	535,308	471,933	409,931
Operating income (loss) (millions of yen)	15,222	4,913	(10,159)	(17,052)
Net income (loss) (millions of yen)	26,960	16,421	(18,622)	(8,975)
Net income (loss) per share (yen)	63.05	38.41	(43.55)	(20.99)
Net assets (millions of yen)	376,053	379,638	348,127	333,666
Total assets (millions of yen)	720,841	739,578	664,712	670,703

(Note) “Net income (loss) per share” is calculated using the average total number of issued shares during the term after deduction of treasury stock.

(8) Major Facilities of the Hitachi Metals Group (As of March 31, 2021)

(i) Major Facilities of the Company

Facility		Location	Facility		Location
Head office		Tokyo		Yasugi Works	Shimane
Regional Offices and Sales Offices	Eastern Japan Regional Office Kitanihon Sales Office Ibaraki Sales Office Kitakanto Sales Office	Tokyo	Works	Okegawa Works	Saitama
				Moka Works	Tochigi
				Kuwana Works	Mie
				Kumagaya Works (Magnetic Materials Plant)	Saitama
				Saga Works	Saga
				Yamazaki Manufacturing Dept.	Osaka
				Metglas Yasugi Works	Shimane
	Central Japan Regional Office	Aichi		Ibaraki Works	Ibaraki
	Western Japan Regional Office Chugoku Sales Office Kyushu Sales Office	Osaka Hiroshima Fukuoka	Research institutes	Global Research & Innovative Technology Center	Saitama
				Metallurgical Research Laboratory	
Specialty Steel Research Dept.				Shimane	
Functional Components Research Dept.				Tochigi	
Advanced Components & Materials Research Laboratory					
Magnetic Materials Research Dept.				Saitama	
Power Electronics Materials Research Dept.	Tottori				
			Cable Materials Research Dept.	Ibaraki	

(Notes)

1. On September 30, 2020, Kumagaya Light Alloy Plant (Saitama Prefecture) was discontinued.
2. On March 31, 2021, Kyushu Works (Fukuoka Prefecture) was discontinued. As for the manufacturing divisions of heat-resistant casting components and ceramic filters at Kyushu Works (Fukuoka Prefecture), the Company transferred them to Kyushu Techno Metal, Ltd., a wholly owned subsidiary of the Company, by way of corporate separation on April 1, 2021.
3. Eastern Japan Regional Office (Tokyo) was discontinued on April 1, 2021.

(ii) Major Facilities of Subsidiaries

The locations of key subsidiaries are shown on pages 33 through 34.

(9) Employees of the Hitachi Metals Group (As of March 31, 2021)**(i) Employees of the Hitachi Metals Group**

Business segment	Number of employees
Specialty Steel Products	6,226
Functional Components and Equipment	7,184
Magnetic Materials and Applications / Power Electronics	5,929
Wires, Cables, and Related Products	8,419
Other	123
Corporate (head office and others)	739
Total	28,620

(Notes)

1. The numbers shown in the above table represent the actual numbers of employees (excluding the Group's employees dispatched outside the Group and including loan employees dispatched from outside the Group) excluding temporary employees (5,430 employees).
2. The number of employees listed for "Corporate (head office and others)" refers to employees that cannot be classified into specific business segments such as those in administrative divisions.
3. The number of employees decreased by 1,185 compared to the end of the previous fiscal year.

(ii) Employees of the Company

Number of employees	Average age	Average length of service
6,623	43.4	20.1 years

(Notes)

1. The numbers shown in the above table represent the actual numbers of employees (excluding the Company's employees dispatched outside the Company and including loan employees dispatched from outside the Company) excluding temporary employees (893 employees).
2. The number of employees decreased by 399 compared to the end of the previous fiscal year.

(10) Parent Company and Key Subsidiaries (As of March 31, 2021)**(i) Relationship with the Parent Company**

Name of company	Capital	Voting rights	Description
Hitachi, Ltd.	(millions of yen) 460,790	% 53.4	The Company and Hitachi, Ltd. engage on an ongoing basis in transactions that include trade in products, provision of services, provision of technology, the provision of loans and concurrent positions of officers.

(Note) The transactions with Hitachi, Ltd. stated in "Transactions with related parties" in the "Notes to Non-Consolidated Financial Statements" are cash deposits and repayments for borrowings under the Hitachi Group Pooling Scheme. The Company adopted the policy that regulates transactions with Hitachi, Ltd. to be fairly carried out, based on market prices. The Company's Board of Directors confirmed that the above transactions were carried out in accordance with such policy based on the fact that the interest rates for financing transactions with Hitachi, Ltd. under the scheme were reasonably set taking market interest rates into consideration, and hence, determined that there was no harm to the interests of the Company.

(ii) Key Subsidiaries

Name of company	Capital	Voting rights	Location	Major business domains
(Subsidiaries)	(millions of yen)	%		
Hitachi Metals Trading, Ltd.	350	100	Tokyo	Sale of specialty steel products, functional components and equipment, magnetic materials and applications / power electronics materials, and wires, cables, and related products
Hitachi Metals Tool Steel, Ltd.	100	100	Tokyo	Sale, processing, heat treating and finishing of specialty steels, etc.
Tonichi Kyosan Cable, Ltd.	3,569	100	Ibaraki	Manufacturing, assembling and sale of electric wires, cables and fiber optic cables
Hitachi Metals Neomaterial, Ltd.	400	100	Osaka	Manufacturing of metallic electronic materials, etc.
Santoku Corporation	1,500	100	Hyogo	Recycling of rare-earth metals, and manufacturing and sale of magnet materials and battery materials
NEOMAX KINKI Co., Ltd.	400	100	Hyogo	Manufacturing of rare-earth magnets
HMY, Ltd.	144	100	Shimane	Manufacturing and processing of specialty steels, etc.
Hitachi Metals Wakamatsu, Ltd.	65	100	Fukuoka	Manufacturing of rolls, construction-related materials, injection molding machine cylinders, ceramics, etc.
Hitachi Metals America, Ltd.	(thousands of U.S. dollars) 92,000 (¥10,185 million)	100	USA	Sale of specialty steel products, functional components and equipment, and magnetic materials and applications / power electronics materials in North America
Waupaca Foundry, Inc.	(U.S. dollars) –	100 (100)	USA	Development, manufacturing and sale of cast iron products for transportation equipment
Hitachi Cable America Inc.	(thousands of U.S. dollars) 49,947 (¥5,530 million)	100 (100)	USA	Manufacturing and sale of automotive components, wires and cables and medical tubes in North America
Ward Manufacturing, LLC	(thousands of U.S. dollars) 44,074 (¥4,879 million)	100 (100)	USA	Manufacturing and sale of pipe fittings
Hitachi Metals Europe GmbH	(thousands of euros) 2,220 (¥288 million)	100	Germany	Sale of specialty steel products, functional components and equipment, magnetic materials and applications / power electronics materials, and wires, cables, and related products in Europe
Hitachi Metals (China), Ltd.	(thousands of RMB) 749,021 (¥12,614 million)	100	China	Sale of specialty steel products, functional components and equipment, magnetic materials and applications / power electronics materials, and wires, cables, and related products in China
Hitachi Cable (Suzhou) Co., Ltd.	(thousands of RMB) 338,613 (¥5,702 million)	100	China	Manufacturing and sale of electric wires, processed electric wires, wiring devices, and automotive components
Hitachi Metals Hong Kong Ltd.	(thousands of Hong Kong dollars) 24,000 (¥342 million)	100	China	Sale of specialty steel products, magnetic materials and applications / power electronics materials, and wires, cables, and related products; and manufacturing of ferrite products and applied products in Hong Kong and South China
Hitachi Metals Korea Co., Ltd.	(millions of Korean Won) 1,427 (¥140 million)	100	South Korea	Manufacturing and sale of specialty steel products; and sale of wires, cables, and related products in South Korea
Nam Yang Metals Co., Ltd.	(millions of Korean Won) 19,000 (¥1,858 million)	100	South Korea	Manufacturing and sale of cast iron products for automobile

Name of company	Capital	Voting rights	Location	Major business domains
Hitachi Metals Singapore Pte. Ltd.	(thousands of U.S. dollars) 16,009 (¥1,772 million)	100	Singapore	Sale of specialty steel products, functional components and equipment, magnetic materials and applications / power electronics materials, and wires, cables, and related products in Southeast Asia
Hitachi Metals (Thailand) Ltd.	(thousands of Thai baht) 1,374,700 (¥4,866 million)	100	Thailand	Manufacturing and sale of IT devices and automotive components

(Notes)

1. The number of consolidated subsidiaries of the Company is 61, including 20 key subsidiaries that are selected based on their revenues, operating income, etc., shown in the above table.
2. Figures shown in parentheses in the column of “Capital” are those converted into the Japanese yen using exchange rates as of March 31, 2021.
3. Figures shown in parentheses in the column of “Voting rights” are indirect shareholding ratios.
4. All amounts of paid-in capital for the issuance of shares by Waupaca Foundry, Inc. are recognized as capital surplus; therefore, the capital of the company is US\$0.

(11) Other important matters related to the current status of Hitachi Metals, Ltd. and its consolidated subsidiaries

With respect to the Tender Offer for the Company’s common stock by K.K. BCJ-52 and the series of transactions scheduled to be conducted thereafter, the Company resolved at the Board of Directors meeting held on April 28, 2021 to express its opinion, as of the same date, in favor of the Tender Offer, if it is initiated, and to recommend the shareholders of the Company to apply for the Tender Offer.

2. Matters Related to Directors and Executive Officers of the Company

(1) Name, Position and Responsibilities, etc. of Directors and Executive Officers

(i) Directors (As of March 31, 2021)

Position	Responsibilities (Committee membership)	Name	Principal concurrent positions
Board Director, Chairperson	Audit Committee	Kenichi Nishiie	
Director	Nominating Committee Chairperson of Audit Committee Compensation Committee	Makoto Uenoyama	Outside Audit & Supervisory Board Member of SOHGO SECURITY SERVICES CO., LTD.
Director	Nominating Committee Audit Committee Compensation Committee	Toshiko Oka	CEO of Oka & Company Ltd. Outside Director of Sony Corporation Outside Director of HAPPINET CORPORATION Outside Director of ENEOS Holdings, Inc.
Director	Chairperson of Nominating Committee Audit Committee Compensation Committee	Koichi Fukuo	Outside Director of Seven Bank, Ltd.
Director	Nominating Committee Chairperson of Compensation Committee	Mitsuaki Nishiyama	
Director		Mamoru Morita	Senior Vice President and Executive Officer of Hitachi, Ltd.

(Notes)

1. Mr. Mitsuaki Nishiyama and Mr. Mamoru Morita were newly appointed as Directors at the 83rd Ordinary General Meeting of Shareholders held on June 23, 2020.
2. Three Directors, Mr. Makoto Uenoyama, Ms. Toshiko Oka and Mr. Koichi Fukuo are Outside Directors.
3. The Company has assigned Mr. Makoto Uenoyama, Ms. Toshiko Oka and Mr. Koichi Fukuo as Independent Directors in accordance with the regulations of Tokyo Stock Exchange, Inc. the fact of which has been reported to the Exchange accordingly.
4. The Company and SOHGO SECURITY SERVICES CO., LTD., at which Mr. Makoto Uenoyama holds a principal concurrent position, have a business relationship including equipment rental.
5. Sony Corporation, at which Ms. Toshiko Oka holds a principal concurrent position, changed its name to Sony Group Corporation on April 1, 2021.
6. The Company appointed Mr. Kenichi Nishiie as a full-time Audit Committee member in charge of collecting information necessary for the execution of duties of the Audit Committee and coordinating between the Audit Committee and other Directors, Executive Officers and employees.
7. Among the Audit Committee members, Mr. Kenichi Nishiie has past experience in the Company's audit division and in the finance division of the Company's subsidiary; Mr. Makoto Uenoyama has past experience as Director of Panasonic Corporation in charge of accounting and finance; and Ms. Toshiko Oka has abundant experience and in-depth knowledge obtained as a corporate manager of major consulting firms; all these members have considerable knowledge in finance and accounting.
8. On June 19, 2020, Ms. Toshiko Oka retired from the position of Outside Director of Mitsubishi Corporation.

(ii) Executive Officers (As of March 31, 2021)

Position	Responsibilities		Name	Principal concurrent positions
	Division of duties and supervision	Commissioned task		
Representative Executive Officer Chairperson and President	Overall Management Overall Operations (Management Transformation Office)	Chief Executive Officer General Manager, Advanced Metals Division	*Mitsuaki Nishiyama	
Representative Executive Officer Vice President and Executive Officer	Finance Division Corporate Export Regulation Office	Chief Financial Officer General Manager, Finance Division Deputy General Manager, Management Transformation Office	Hiroaki Nishioka	
Vice President and Executive Officer	Human Resources & General Administration Division CSR Management Office Kumagaya Works	General Manager, Human Resources & General Administration Division Chief Risk Management Officer	Naohiko Tamiya	
Vice President and Executive Officer	Advanced Components & Materials Division Technology, Research & Development Division	General Manager, Advanced Components & Materials Division General Manager, Technology, Research & Development Division Deputy General Manager, Corporate Export Regulation Office	Kazuya Murakami	
Executive Officer	Corporate Quality Assurance Division Information Systems Division	Chief Quality Officer	Ryoichi Aita	
Executive Officer	Advanced Components & Materials Division	Deputy General Manager, Advanced Components & Materials Division General Manager, Magnetic Materials Business Unit	Shigekazu Suwabe	
Executive Officer	Advanced Metals Division	Deputy General Manager, Advanced Metals Division General Manager, Specialty Steel Business Unit Deputy General Manager, Corporate Export Regulation Office	Toru Taniguchi	
Executive Officer	Corporate Management Planning Division Internal Auditing Office Procurement & Value Engineering for Customers Division	General Manager, Corporate Management Planning Division Deputy General Manager, Management Transformation Office	Hisaki Masuda	
Executive Officer	Advanced Components & Materials Division	Deputy General Manager, Advanced Components & Materials Division General Manager, Electric Wire & Cable Business Unit	Kenji Minegishi	
Executive Officer	Business Activity & Marketing Division	General Manager, Business Activity & Marketing Division	Toru Yamamoto	

(Notes)

- Executive Officers marked with * also serve as Director.
- On October 1, 2020, the responsibilities of Mr. Toru Taniguchi were changed from being in charge of Deputy General Manager, Advanced Metals Division, General Manager, Automotive Casting Business Unit, and Deputy General Manager, Corporate Export Regulation Office to being in charge of Deputy General Manager, Advanced Metals Division, General Manager, Specialty Steel Business Unit, and Deputy General Manager, Corporate Export Regulation Office.

Executive Officers changed as of April 1, 2021. The new executive members are as follows:

Position	Responsibilities		Name	Principal concurrent positions
	Division of duties and supervision	Commissioned task		
Representative Executive Officer Chairperson and President	Overall Management & Operations	Chief Executive Officer	*Mitsuaki Nishiyama	
Representative Executive Officer Vice President and Executive Officer	Finance Division Corporate Export Regulation Office	Chief Financial Officer General Manager, Finance Division	Hiroaki Nishioka	
Vice President and Executive Officer	Human Resources & General Administration Division Kumagaya Works	General Manager, Human Resources & General Administration Division	Naohiko Tamiya	
Vice President and Executive Officer	Advanced Components & Materials Division	General Manager, Advanced Components & Materials Division Deputy General Manager, Corporate Export Regulation Office	Kazuya Murakami	
Executive Officer	Corporate Quality Assurance Division Information Systems Division	Chief Quality Officer	Ryoichi Aita	
Executive Officer	Procurement & Value Engineering for Customers Division Internal Auditing Office CSR Management Office	General Manager, Procurement & Value Engineering for Customers Division Chief Risk Management Officer	Yoshie Asaki	
Executive Officer	Advanced Metals Division	General Manager, Advanced Metals Division Deputy General Manager, Corporate Export Regulation Office	Toru Taniguchi	
Executive Officer	Corporate Management Planning Division	General Manager, Corporate Management Planning Division	Hisaki Masuda	
Executive Officer	Advanced Components & Materials Division	Deputy General Manager, Advanced Components & Materials Division General Manager, Magnetic Materials Business Unit	Kenji Minegishi	
Executive Officer	Technology, Research & Development Division	General Manager, Technology, Research & Development Division General Manager, Global Research & Innovative Technology Center	Hajime Murakami	
Executive Officer	Business Activity & Marketing Division	General Manager, Business Activity & Marketing Division	Toru Yamamoto	

(Note) Executive Officers marked with * also serve as Director.

(iii) Outline of Limited Liability Agreement

The Company has concluded agreements with Mr. Kenichi Nishiie, Mr. Makoto Uenoyama, Ms. Toshiko Oka, Mr. Koichi Fukuo, and Mr. Mamoru Morita to limit their liabilities for damages as stipulated in Article 423, Paragraph 1 of the Companies Act (hereinafter, the “Liability Agreement”), which is required pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act as well as the provisions of Article 24 of the Articles of Incorporation.

The maximum amount of liabilities for damages under the Liability Agreement is ¥12 million or the amount stipulated by law, whichever is higher.

(iv) Outline of Contents of Directors and Officers Liability Insurance Contracts

The Company has entered into a directors and officers liability insurance contract as provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, which covers losses that may arise from the insured's assumption of liability incurred in the course of the performance of duties as an officer or a person at a certain position, or receipt of claims pertaining to the pursuit of such liability. However, there are certain reasons for coverage exclusion, which have been established as a measure to ensure the appropriateness of the insured's performance of duties is not impaired, such as not covering for losses arising as a result of the insured unlawfully gaining profit or advantage, criminal acts, or acts committed while being aware that they violate the laws and regulations. The insured under the contracts shall be Directors, etc., excluding Accounting Auditors (refers to Officers, etc. as defined in Article 423, Paragraph 1 of the Companies Act), and Corporate Officers and shall include retired persons. The Company bears all insurance premiums for all insured persons, including for special clause portions.

(2) Matters Related to Outside Directors

[Major Activities of Outside Directors]

Name	Major activities
Makoto Uenoyama	At the Board of Directors meetings, as needed, provided objective comments as Independent Director based on his extensive experience and advanced knowledge of corporate management gained as a management executive of an international comprehensive electronics manufacturer, and played an appropriate role in helping the Board of Directors fulfill its decision-making and supervisory functions. In addition, as Chairperson of the Audit Committee and an appointed Audit Committee member, led its operation and played an appropriate role in ensuring that the Committee fulfills its functions by conducting on-site audits and exchanging opinions with Representative Executive Officers, managers of internal audit divisions and business execution divisions. In addition, as a member of the Nomination Committee and Compensation Committee, played an appropriate role in ensuring that each Committee fulfills its function by exchanging opinions on the execution system and the selection and training of management candidates, as well as making proposals in determining candidates for Directors and executive compensation.
Toshiko Oka	At the Board of Directors meetings, as needed, provided objective comments as Independent Director based on her extensive experience and advanced knowledge of corporate management gained as a management executive of international consulting firms, and played an appropriate role in ensuring that the Board of Directors fulfills its decision-making and supervisory functions. In addition, as a member of the Audit Committee, attended the Committee meetings, conducted on-site audits and exchanged opinions with the Representative Executive Officer, thereby playing an appropriate role in ensuring that the Committee fulfills its functions. Furthermore, as a member of the Nomination Committee and Compensation Committee, played an appropriate role in ensuring that each Committee fulfills its function by exchanging opinions on the execution system and the selection and training of management candidates, as well as making proposals in determining candidates for Directors and executive compensation.
Koichi Fukuo	At the Board of Directors meetings, as needed, provided objective comments as Independent Director based on his extensive experience and advanced knowledge of corporate management gained as a management executive of an international automotive manufacturer, and played an appropriate role in ensuring that the Board of Directors fulfills its decision-making and supervisory functions. In addition, as Chairperson of the Nomination Committee, led its operation, exchanged opinions on the executive system and the selection and training of management candidates, and expressed his opinions and proposals when deciding on candidates for Directors, thereby playing an appropriate role in ensuring that the Committee fulfills its functions. Furthermore, as a member of the Compensation Committee, made recommendations in determining executive compensation, and as a member of the Audit Committee, attended the Committee meetings and exchanged opinions with the Representative Executive Officer, thereby playing an appropriate role in ensuring that each Committee fulfills its function.

(Notes)

1. Mr. Makoto Uenoyama, Ms. Toshiko Oka, and Mr. Koichi Fukuo attended all meetings of the Board of Directors, Nominating Committee, Audit Committee, and Compensation Committee held during the fiscal year under review.
2. In addition to the meetings of the Board of Directors as described above, there was a written resolution of the Board of Directors deemed passed in accordance with Article 370 of the Companies Act and Article 22 of the Articles of Incorporation.
3. The Company has discovered conduct including misrepresentation of test results in the inspection reports submitted to customers of certain products of the Company and its subsidiaries, and announced the matter in April 2020. Each of the Outside Directors was not aware of this matter until it was brought to light; however, prior to this they had spoken out based on the perspective of compliance at Board of Directors and Audit Committee meetings. After said facts were revealed, they received reports on the progress of investigations, customer response etc., and they fulfilled their duties by supervising and making recommendations for formulation of various measures related to quality compliance toward recurrence prevention and efforts on individual measures.
4. In deciding to implement a series of transactions related to the Tender Offer for the Company's common stock by K.K. BCJ-52, the Company established a Special Committee consisting of four members: three Independent Outside Directors, Mr. Makoto Uenoyama, Ms. Toshiko Oka, and Mr. Koichi Fukuo, who are independent of the Tender Offeror, Hitachi, Ltd. and the Company, and one outside expert for the purpose of eliminating arbitrariness in the Company's decision-making process, examining and determining the pros and cons of the transactions, the appropriateness of the terms of the transactions, and the fairness of the procedures, including the process of selecting the purchaser (partner), etc. The Special Committee was held a total of 21 times during the period from October 23, 2020 to April 28, 2021 to discuss and examine the matters to be consulted regarding the transactions. Ms. Toshiko Oka resigned as a member of the Special Committee on March 26, 2021, at her own request, from the perspective of avoiding any suspicion of a conflict of interest and ensuring the fairness of the transactions since there are concerns over conflicts of interest with the company for which she concurrently serves as Director.

(3) Compensation, etc. for Directors and Executive Officers

(i) Policies Concerning the Determination of Compensation, etc.

The Company's Compensation Committee has established a policy for determining the content of compensation, etc. for each Executive Officer, etc. (hereinafter referred to as the "Determination Policy"), and determines the amount of compensation for each Executive Officer, etc. based on the said policy.

A summary of the content of the Determination Policy is as follows.

- i) Directors and Executive Officers assuming the management of the Company are compensated for executing management that enhances the Company's corporate value and benefits stakeholders such as shareholders by determining management policies from a long-term perspective, and formulating and executing medium-term management plans and annual business budgets.
- ii) In order to motivate Directors and Executive Officers to exercise their respective management capabilities, know-how and skills to achieve satisfactory results, the compensation system shall reflect the Company's short-term and medium- to long-term business performance and appropriate compensations shall be paid for outstanding achievements.
- iii) Compensation paid by the Company consists of a base compensation and a term-end bonus.
 - (a) Base compensation: Determined individually as consideration for the degree of responsibility for Company management as Director and/or Executive Officer and for the performance of duties utilizing their extensive experience, knowledge, insight, specialized management skills, etc., acquired from past experience. In order to secure appropriate human resources for the positions of Director and Executive Officer, compensation levels should be comparable to those of other companies.
 - (b) Term-end bonus: Linked to the business performance of the Company.

If it is found that an executive officer has been engaged in misconduct during his/her term of office, the Company demands, as necessary, return of paid compensation from the executive officer.

In determining the content of the base compensation for each individual Executive Officer, etc. for the current fiscal year, the Compensation Committee conducted a comprehensive review, including consistency with the Determination Policy, while referring to market data on executive compensation, and determined that it is in line with the relevant Determination Policy. The Compensation Committee has not decided on the term-end bonus for the current fiscal year at the time of preparation of the current Business Report.

The policy for determining the details of compensation for Directors has been revised, including integration of the term-end bonus for Directors with their base compensation, etc., starting from the Directors to be elected at the Ordinary General Meeting of Shareholders to be held in June 2021. An overview is provided below.

1. Basic policy on the determination of compensation, etc., for each director and executive officer

(1) Directors and Executive Officers assuming the management of the Company are compensated for executing management that enhances the Company's corporate value and benefits of stakeholders such as shareholders by determining management policies from a long-term perspective, and formulating and executing medium-term management plans and annual business budgets.

(2) The compensation system shall be commensurate with roles and responsibilities of each Director and Executive officer.

Compensation for Directors shall be such that it enables them to exercise functions of supervision of management effectively.

Compensation for Executive Officers shall reflect the Company's short-term and medium- to long-term business performance and appropriate compensations shall be paid for outstanding achievements in order to motivate Executive Officers to exercise their respective management capabilities, or management know-how and skills to achieve satisfactory results.

(3) In order to secure appropriate human resources for the positions of Director and Executive Officer, compensation levels should be comparable to those of other companies.

The Compensation Committee utilizes outside experts to gain expert advice and an objective viewpoint, if necessary, for considering the details and amounts of compensation.

2. Overview of compensation, etc.

(1) Directors

Compensation for Directors is only base compensation, which is fixed compensation. The amount of base compensation is decided by adding, on top of a standard amount, an amount that reflects full-time or part-time status, committee membership and role (position). In case of Directors who also serve as Executive Officers, compensation as a Director is not paid.

(2) Executive Officers

(a) Compensation for Executive Officers shall be comprised of base compensation as fixed compensation, and term-end bonus, which is performance-linked compensation.

(b) Base compensation for Executive Officers is determined individually as consideration for the degree of responsibility for management, and for their performance of duties utilizing their extensive experience, knowledge, insight, and specialized management skills, etc., acquired up until now.

(c) The term-end bonus of Executive Officers is linked to the business performance and the standard amount is established according to the Executive Officer's rank, etc.

(ii) The Policy on the Proportion of Compensation, etc.

Compensation for Directors and Executive Officers of the Company is comprised of a base compensation, which is a fixed compensation (monthly payment), and a term-end bonus (annual payment in June), which is a performance-linked compensation. For performance-linked compensation for Executive Officers, the standard amount is set in a way that the percentage of performance-linked compensation to the total amount of compensation falls within a range of the ratios specified below according to the ranks of each Executive Officer to strengthen the link between the business performance of the Company, considering the degree of the responsibility of each Executive Officer for business execution. For performance-linked compensation for Directors, the standard amount is set in a way that the percentage of performance-linked compensation to the total amount of compensation falls within a range of ratios specified below in order for the Directors to fully execute the management-supervision function. Directors with a concurrent post as Executive Officers are paid a performance-linked compensation as Executive Officer, but are not paid a performance-linked compensation as Director.

Rank	Fixed compensation	Standard amount of performance-linked compensation	Total
Chairperson, President, and CEO	60%	40%	100%
Senior Vice President and Executive Officer, and Vice President and Executive Officer	67%–68%	32%–33%	
Executive Officer	70%	30%	
Director	86%–89%	11%–14%	

(iii) The Policy on the Performance-linked Compensation, etc.

The indicators for a term-end bonus, which is a performance-linked compensation, etc. are “revenues,” “adjusted operating income,” “return on invested capital (ROIC),” and “cash conversion cycle (CCC)” on a consolidated basis as we focus on growth, profitability, and management efficiency in the Fiscal Year 2021 Medium- Term Management Plan. The amount to be paid to each Director and Executive Officer is calculated using the formula specified below based on the standard amount of performance-linked compensation set by rank. The Compensation Committee then discusses the results of calculation and finalizes them.

Amount of term-end bonus to be paid to each Director and Executive Officer

$$\begin{aligned} &= \text{Standard amount of performance-linked compensation} \\ &\quad \times \{(\text{Corporate performance factor} * 1 \times \text{Weight assigned for corporate performance factor}) \\ &\quad + (\text{In-charge business factor} * 2 \times \text{Weight assigned for in-charge business factor}) \\ &\quad + (\text{Individual target factor} * 2 \times \text{Weight assigned for individual target factor})\} \end{aligned}$$

*1 The “corporate performance factor” is the sum of the degrees of achievement of corporate performance related indicators multiplied by the weight assigned for each indicator (0.3 for revenues, 0.4 for adjusted operating income, 0.15 for return on invested capital (ROIC) and 0.15 for cash conversion cycle (CCC)), where the degree of achievement of each corporate performance-related indicator is predetermined by the Company with a range from 0 to 2 so that the target for each indicator related to corporate performance is set as 1. The targets and actual results of the “corporate performance factor” using for calculating a term-end bonus are as follows. However, for the current fiscal year (FY2020), even if the targets are achieved, the amount to be paid will be 70% of the standard amount.

Index (consolidated)	83rd business term (FY2019)		84th business term (FY2020)	
	Target	Actual results	Target	Actual results
Revenues	¥1,000.0 billion	¥881.4 billion	¥756.7 billion	¥761.6 billion
Adjusted operating income (loss)	¥54.0 billion	¥14.4 billion	¥4.4 billion	¥(5.0) billion
Return on Invested Capital (ROIC) ^(Note)	3.5%	(5.0)%	0.5%	(0.7)%
Cash Conversion Cycle (CCC)	84.2 days	87.1 days	86.3 days	89.1 days

(Note) [83rd business term] ROIC = Net income attributable to shareholders of the parent company / (average of beginning and end-year interest-bearing debts + average of beginning and end-year equity attributable to shareholders of the parent company)

[84th business term] ROIC = {Adjusted operating income × (1 – tax rate of 25%) + (equity in earnings affiliates)} / (average of beginning and end-year interest-bearing debts + average of beginning and end-year capital)

*2 Each of the “in-charge business factor” and “individual target factor” is the sum of the degrees of achievement of the targets set for each Director and Executive Officer multiplied by the weight assigned for each target, where the degree of achievement of each target is predetermined by the Company with a range from 0 to 2 so that the target for each Director and Executive Officer is set as 1.

(iv) Total Amount of Compensation, etc. for the Fiscal Year Under Review

Position	Amount of compensation, etc.	Amount of compensation, etc. by type		Number of Directors and Executive Officers who received compensation, etc.
		Base compensation	Term-end bonus	
	(millions of yen)	(millions of yen)	(millions of yen)	(Persons)
Directors	102	93	9	8
(of which, Outside Directors)	(60)	(54)	(6)	(3)
Executive Officers	348	276	72	14
Total	450	369	81	22
(of which, Outside Directors and Officers)	(60)	(54)	(6)	(3)

(Notes)

- Directors with concurrent post as Executive Officers are compensated as Executive Officers but not as Directors.
- The number of Directors as of the end of the fiscal year under review was six (including three Outside Directors) and that of Executive Officers, ten. The number of Directors indicated in the table above includes three Directors who retired at the conclusion of the 83rd Ordinary General Meeting of Shareholders held on June 23, 2020, and excludes one Director who concurrently serve as Executive Officer. The two Directors who retired on May 31, 2020, are not included in the number of Directors in the table above because they have not received compensation, etc. as Directors from the Company. In addition, the number of Executive Officers indicated in the table above includes four Executive Officers who retired on May 31, 2020.
- The base compensation for full-time Directors and Executive Officers was reduced as an emergency measure to improve business performance from October 2020 to March 2021. It was also reduced in relation to the matter of misconduct regarding the quality of products of the Company and its subsidiaries from January 2021 to March 2021.
- The compensation that Mr. Makoto Uenoyama, Ms. Toshiko Oka, and Mr. Koichi Fukuo receive as members of the Special Committee described in Notes 4 of “(2) Matters Related to Outside Directors [Major Activities of Outside Directors]” (page 38) is in addition to the amounts of base compensation for Outside Directors in the table above.
- The amount in the table above of term-end bonus shown above is the estimated amount of term-end bonus for the current fiscal year brought forward as provisions. In addition, the term-end bonus for the previous fiscal year was paid in June 2020 in accordance with the decision of the Compensation Committee as follows.

Directors: ¥23 million to eight Directors (Including ¥8 million to three Outside Directors)

Executive Officers: ¥67 million to 14 Executive Officers

For the amounts shown above, provisions for the term-end bonuses for the previous fiscal year (¥22 million for Directors (including ¥6 million for Outside Directors), ¥67 million for Executive Officers) were included in “Total Amount of Compensation, etc. for Directors and Executive Officers” in the Business Report for the previous fiscal year.

3. Share Information (As of March 31, 2021)

- (1) Total Number of Authorized Shares: 500,000,000 shares
 (2) Total Number of Outstanding Shares: 428,904,352 shares
 (3) Share Issuance During the Fiscal Year Under Review: None
 (4) Number of Shareholders: 20,782
 (5) Major Shareholders (Top 10 Shareholders)

Name	Shareholder's equity in the Company	
	Share ownership	Shareholding percentage
	(thousands of shares)	%
Hitachi, Ltd.	228,221	53.38
The Master Trust Bank of Japan, Ltd. (Trust account)	16,019	3.75
Custody Bank of Japan, Ltd. (Trust account)	8,710	2.04
JPMBL RE CITIGROUP GLOBAL MARKETS LIMITED COLL EQUITY	7,610	1.78
JAPAN SECURITIES FINANCE CO., LTD.	6,416	1.50
JPMorgan Chase Bank 385632	4,894	1.14
State Street Bank and Trust Company 505103	4,699	1.10
J.P. MORGAN SECURITIES PLC	4,420	1.03
Custody Bank of Japan, Ltd. (Trust account 7)	4,374	1.02
JPMorgan Chase Bank 380072	3,551	0.83

(Note) Shareholding percentages are calculated excluding treasury stock (1,340,710 shares).

(6) Other Important Matters Concerning Shares

Not applicable

4. Subscription Rights to Shares

Not applicable

5. Information Concerning the Accounting Auditor

(1) Name of the Accounting Auditor

Ernst & Young ShinNihon LLC

(2) Compensation, etc. of the Accounting Auditor

Category	Compensation for audit certification services	Compensation for non-auditing services
	(millions of yen)	(millions of yen)
The Company	132	-
Consolidated subsidiary	57	-
Total	189	-

(Notes)

- The audit agreement between the Company and the accounting auditor contains no clear distinction between auditing compensation for audits based on the Companies Act and audits based on the Financial Instruments and Exchange Act, and the distinction is not possible in practice. The compensation amount stated above based on the Company's audit certification services therefore includes both.
- The Company's Audit Committee confirmed the audit plans and performances as well as the hours and compensation amounts required for audits conducted over the past years, and examined the appropriateness of the estimated hours and compensation amount required for the audits conducted in the fiscal year under review. As a result, the committee has given the consent with regard to the amount of compensation, etc. for the accounting auditor in accordance with Article 399, Paragraphs 1 and 4, of the Companies Act.

(3) Subsidiaries of the Company Whose Financial Statements Are Subject to Audit by Certified Public Accountants Other Than the Company's Accounting Auditor

Of the key subsidiaries (stated in "1. Current Status of the Hitachi Metals Group, (10) Parent Company and Key Subsidiaries, (ii) Key Subsidiaries," pages 33 through 34), the financial statements of the foreign subsidiaries other than the U.S. subsidiaries have been audited by accounting auditors other than Ernst & Young ShinNihon LLC.

(4) Policies for Determination to Dismiss or Not to Re-Appoint the Accounting Auditor

If the Audit Committee determines that the accounting auditor is subject of an event as stipulated in the provisions of Article 340, Paragraph 1 of the Companies Act and judges it necessary to dismiss the accounting auditor immediately, it shall dismiss the accounting auditor, having obtained the approval of all the members of Audit Committee. In such case, an Audit Committee member appointed by the Audit Committee will report on the decision of dismissal and its reasons at the first general meeting of shareholders convened after the dismissal.

In addition, if it is deemed impossible for the accounting auditor to perform its duties properly, the Audit Committee may determine the content of a proposal concerning dismissal or non-reappointment of the accounting auditor which will be submitted to the general meeting of shareholders.

6. Policies Concerning Dividend Determination

The Company believes that corporations are responsible for returning profits to their shareholders at an appropriate level on a long-term basis through augmenting corporate value by strengthening international competitiveness in the face of evolving customer needs and technologies and their globalization. With this understanding, it has been the basic policy of the Company to determine distribution of profits to shareholders and retained earnings based on a comprehensive review of business environment, future business developments and performance, with focus on ensuring growth over the medium- to long-term. With a view to future business development, retained earnings will be invested for the development and commercialization of new materials, generation of new businesses and the expansion, streamlining of production of competitive products and others. Furthermore, acquisition of treasury stock will be made as deemed appropriate for the purpose of enabling the flexible execution of capital policies, taking into consideration necessity, financial position, share price level and others.

In light of the fact that K.K. BCJ-52 is planning to conduct the Tender Offer for the Company's common stock, the Company has resolved not to pay a year-end dividend for the 84th business term and interim and year-end dividends for the 85th business term.

7. Basic Policies for Parties Who Exercise Control Over Decisions on the Financial and Operating Policies of the Company

The Company positions itself as a development-driven corporation continually advancing and pioneering basic and new technologies, and in doing so, creates new products and businesses and continues to provide new values to the society. This is the basis of the business activities of the Company. In order to promote these activities, the Company, as a member of the Hitachi Group, centered around Hitachi, Ltd., the parent company, aims to maintain close cooperation with the group companies through R&D collaboration while remaining independent in its business operations and transactions with Hitachi, Ltd. and by using the Company's management resources effectively, the Company seeks to provide high-quality products and services. Furthermore, as an exchange-listed corporation, the Company constantly recognizes the expectations and evaluations by the shareholders, investors and the stock markets, and strives to disclose information in a timely and appropriate manner. Moreover, the Company understands the importance of maintaining rational and vigilant management by establishing management plans that contribute to realization of sustained growth and strengthening corporate governance. Through these measures, the Company will work to enhance the corporate value and maximize the value provided not only to the parent company but for all shareholders.

With respect to the Tender Offer for the Company's common stock by K.K. BCJ-52 and the series of transactions scheduled to be conducted thereafter, the Company resolved at the Board of Directors meeting held on April 28, 2021, to express its opinion in favor of the Tender Offer, if it is initiated, and to recommend the shareholders of the Company to apply for the Tender Offer.

Consolidated Statement of Financial Position

(Millions of yen)

Item	FY2019 (Reference) As of March 31, 2020	FY2020 (84th business term) As of March 31, 2021	Item	FY2019 (Reference) As of March 31, 2020	FY2020 (84th business term) As of March 31, 2021
(Assets)			(Liabilities)		
Current assets	406,119	462,558	Current liabilities	297,199	317,780
Cash and cash equivalents	42,353	99,339	Short-term debt	53,048	72,511
Trade receivables	157,732	167,553	Current portion of long-term debt	51,253	29,132
Inventories	179,925	170,094	Other financial liabilities	26,642	22,016
Other current assets	26,109	25,572	Trade payables	126,640	150,639
Non-current assets	571,647	509,691	Accrued expenses	35,042	40,668
Investments accounted for using the equity method	28,354	10,772	Contract Liabilities	640	1,015
Investments in securities and other financial assets	13,234	11,859	Other current liabilities	3,934	1,799
Property, plant and equipment	381,095	333,448	Non-current liabilities	157,714	162,351
Goodwill and intangible assets	118,174	111,431	Long-term debt	83,285	93,675
Deferred tax assets	17,816	23,835	Other financial liabilities	978	217
Other non-current assets	12,974	18,346	Retirement and severance benefits	67,560	64,260
			Deferred tax liabilities	2,420	438
			Other non-current liabilities	3,471	3,761
			Total liabilities	454,913	480,131
			(Equity)		
			Equity attributable to shareholders of the parent company	520,313	489,671
			Common stock	26,284	26,284
			Capital surplus	115,405	115,405
			Retained earnings	374,820	326,888
			Accumulated other comprehensive income	4,969	22,264
			Treasury stock, at cost	(1,165)	(1,170)
			Non-controlling interests	2,540	2,447
			Total equity	522,853	492,118
Total assets	977,766	972,249	Total liabilities and equity	977,766	972,249

Consolidated Statement of Income

(Millions of yen)

Item	FY2019 (Reference) (Fiscal year ended March 31, 2020)	FY2020 (84th business term) (Fiscal year ended March 31, 2021)
Revenues	881,402	761,615
Cost of sales	(755,947)	(666,246)
Gross profit	125,455	95,369
Selling, general and administrative expenses	(111,072)	(100,346)
Other income	8,599	9,726
Other expenses	(62,108)	(53,962)
Operating loss	(39,126)	(49,213)
Financial income	578	1,006
(Interest income)	[456]	[217]
(Other financial income)	[122]	[789]
Financial expenses	(3,733)	(2,458)
(Interest charges)	[(2,646)]	[(1,650)]
(Other financial expenses)	[(1,087)]	[(808)]
Share of (losses) profits of investments accounted for using the equity method	1,667	77
Loss before income taxes	(40,614)	(50,588)
Income taxes	1,076	8,032
Net loss	(39,538)	(42,556)
Net loss attributable to:		
Shareholders of the parent company	(37,648)	(42,285)
Non-controlling interests	(1,890)	(271)
Net loss	(39,538)	(42,556)

Non-Consolidated Balance Sheet

(Millions of yen)

Item	FY2019 (Reference) As of March 31, 2020	FY2020 (84th business term) As of March 31, 2021	Item	FY2019 (Reference) As of March 31, 2020	FY2020 (84th business term) As of March 31, 2021
(Assets)			(Liabilities)		
Current assets	238,953	284,377	Current liabilities	228,115	238,515
Cash and deposits	3,605	3,907	Accounts payable-trade	93,651	107,404
Notes receivable-trade	2,771	3,348	Electronically recorded obligations - operating	7,390	6,889
Accounts receivable-trade	86,159	87,000	Short-term debt	47,148	68,900
Finished products	21,041	15,729	Current portion of long-term loans payable	46,483	25,136
Work in process	40,356	37,528	Lease obligations	0	-
Raw materials and supplies	21,977	19,876	Accounts payable-other	14,833	11,139
Advance payments-trade	68	9	Accrued expenses	13,669	16,071
Prepaid expenses	946	913	Income taxes payable	1,970	88
Accounts receivable-other	38,851	46,140	Advances received	199	188
Income taxes receivable	-	2,416	Deposits received	2,639	2,567
Short-term loans receivable	27,170	21,393	Allowance for directors' bonuses	89	81
Group pooling cash deposits	-	51,190	Other	44	52
Other	47	42	Fixed liabilities	88,470	98,522
Allowance for doubtful accounts	(4,038)	(5,114)	Bonds payable	40,000	40,000
Fixed assets	425,759	386,326	Long-term loans payable	20,442	30,900
Property, plant and equipment	166,471	143,472	Provision for retirement benefits	26,283	26,184
Buildings, net	48,293	45,041	Provision for loss on business of subsidiaries and associates	-	175
Structures, net	4,333	3,491	Provision for environmental measures	863	569
Machinery and equipment, net	68,881	57,697	Other	882	694
Vehicles, net	175	137			
Tools, furniture and fixtures, net	6,377	4,984			
Land	29,236	29,182			
Construction in progress	9,176	2,940			
Intangible assets	21,391	18,209			
Goodwill	17,457	14,871	Total liabilities	316,585	337,037
Leasehold right	536	591	(Net assets)		
Patent right	35	25	Shareholders' equity	348,204	333,666
Right of trademark	26	-	Common stock	26,284	26,284
Software	2,491	2,028	Capital surplus	128,476	128,476
Right of using facilities	95	92	Legal capital surplus	36,699	36,699
Other	751	602	Other capital surplus	91,777	91,777
Investments and other assets	237,897	224,645	Retained earnings	194,605	180,072
Investment securities	1,631	1,264	Legal retained earnings	6,571	6,571
Stocks of subsidiaries and affiliates	198,716	190,175	Other retained earnings	188,034	173,501
Investments in capital	569	496	Reserve for special depreciation	165	86
Long-term loans receivable from subsidiaries and affiliates	9,528	5,136	Reserve for advanced depreciation of fixed assets	1,195	1,177
Claims provable in bankruptcy, claims provable in rehabilitation and other	0	4	General reserve	44,580	44,580
Long-term prepaid expenses	205	234	Retained earnings brought forward	142,094	127,658
Prepaid pension cost	4,946	4,087	Treasury stock, at cost	(1,161)	(1,166)
Deferred tax assets	21,141	22,608	Valuation, translation adjustments and others	(77)	0
Other	2,166	1,318	Net unrealized holding gain on securities available-for-sale	(77)	(1)
Allowance for doubtful accounts	(752)	(424)	Gain (loss) on deferred hedge transactions	0	1
Allowance for investment loss	(253)	(253)	Total net assets	348,127	333,666
Total assets	664,712	670,703	Total liabilities and net assets	664,712	670,703

Non-Consolidated Statement of Income

(Millions of yen)

Item	FY2019 (Reference) (Fiscal year ended March 31, 2020)	FY2020 (84th business term) (Fiscal year ended March 31, 2021)
Net sales	471,933	409,931
Cost of sales	<u>(434,124)</u>	<u>(382,592)</u>
Gross profit	37,809	27,339
Selling, general and administrative expenses	<u>(47,968)</u>	<u>(44,391)</u>
Operating loss	(10,159)	(17,052)
Non-operating income	19,960	20,309
(Interest and dividends income)	[15,698]	[14,058]
(Other)	[4,262]	[6,251]
Non-operating expenses	(8,543)	(6,857)
(Interest charges)	[(971)]	[(688)]
(Other)	[(7,572)]	[(6,169)]
Ordinary income (loss)	1,258	(3,600)
Extraordinary income	242	18,023
(Gain on sale of shares of subsidiaries and associates)	[-]	[18,023]
(Gain on liquidation of subsidiaries and affiliates)	[242]	[-]
Extraordinary losses	(24,888)	(26,185)
(Impairment losses)	[(19,648)]	[(15,267)]
(Costs related to the misconduct regarding product quality)	[-]	[(6,605)]
(Loss on structural reform)	[(2,764)]	[(2,669)]
(Loss on valuation of shares of subsidiaries and affiliates)	[(2,476)]	[(1,644)]
Loss before income taxes	(23,388)	(11,762)
Income taxes-current	(951)	1,296
Income taxes-deferred	<u>5,717</u>	<u>1,491</u>
Net loss	(18,622)	(8,975)

Independent Auditors' Report

May 18, 2021

Mr. Mitsuaki Nishiyama
Representative Executive Officer,
Chairperson, and President
Hitachi Metals, Ltd.

Ernst & Young ShinNihon LLC
Tokyo Office

Takashi Ouchida (Seal)
Designated Limited Liability Partner
Engagement Partner
Certified Public Accountant

Teruyasu Omote (Seal)
Designated Limited Liability Partner
Engagement Partner
Certified Public Accountant

Audit opinion

Pursuant to the provisions of Article 444, Paragraph 4 of the Companies Act, we have audited the consolidated financial statements of Hitachi Metals, Ltd. for the fiscal year from April 1, 2020 to March 31, 2021, which comprise the Consolidated Statement of Financial Position, the Consolidated Statement of Income, the Consolidated Statement of Changes in Equity, and the related Notes to Consolidated Financial Statements.

In our opinion, the above consolidated financial statements, which have been prepared in accordance with the provisions of Article 120, the second sentence of Paragraph 1 of the Ordinance on Accounting of Companies by omitting certain disclosure items required under international accounting standards, present fairly and accurately, in all material respects, the financial position of Hitachi Metals, Ltd. and its consolidated subsidiaries as well as the results of their operations for the fiscal year under review.

Basis for audit opinion

We conducted our audits in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the "Auditor's responsibilities for the audit of the consolidated financial statements" of our report. We are independent of the Company and its subsidiaries in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Matter of Emphasis

1. As stated in "Notes concerning consolidated statement of financial position, 2. Guarantee Obligations, etc. (2) Others," there may be an impact on future financial position and business performance depending on the results of future consultations with customers. However, the amount of the impact is difficult to be reasonably estimated at present, and thus is not reflected in the consolidated financial statements.
2. As described in "Notes concerning significant subsequent events," with respect to a tender offer by K.K. BCJ-52 for the common shares of the Company, the Company resolved, at its Board of Directors meeting held on April 28, 2021, that if the tender offer was commenced, it would express an opinion to support it and recommend that the holders of the Company's shares tender in the tender offer.

This matter does not have any impact on our opinion.

Responsibilities of management and the Audit Committee for the consolidated financial statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with the provisions of Article 120, the second sentence of Paragraph 1 of the Ordinance on Accounting of Companies, which permits the preparation of consolidated financial statements with the omission of certain disclosure items required under international accounting standards. These include the development, implementation and maintenance of internal control deemed necessary by management for the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing whether it is appropriate to prepare the consolidated financial statements with the assumption of the Group's ability to continue as a going

concern and disclosing matters related to going concern, if necessary, in accordance with the provisions of Article 120, the second sentence of Paragraph 1 of the Ordinance on Accounting of Companies, which permits the preparation of consolidated financial statements with the omission of certain disclosure items required under international accounting standards.

The Audit Committee is responsible for overseeing the performance of duties by Executive Officers and Directors within the maintenance and operation of the financial reporting process.

Auditors' responsibilities for the audit of the consolidated financial statements

Our responsibilities are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion on the consolidated financial statements based on our audit from an independent point of view. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate they could reasonably be expected to influence the decisions of users taken on the basis of the consolidated financial statements.

In accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit as follows:

- We identify and assess the risks of material misstatement, whether due to fraud or error. In addition, we design and perform audit procedures responsive to those risks. Selecting audit procedures to be applied is at the discretion of the auditor. Moreover, we obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- The purpose of an audit of the consolidated financial statements is not to express an opinion on the effectiveness of the entity's internal control. However, in making those risk assessment, we consider internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- We evaluate the appropriateness of accounting policies used by management and the method of their application, as well as the reasonableness of accounting estimates made by management and related notes thereto.
- We conclude on the appropriateness of management's use of the going concern basis for preparing the consolidated financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related notes to the consolidated financial statements or, if the notes to the consolidated financial statements on material uncertainty are inadequate, to express a qualified opinion with exceptions on the consolidated financial statements. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- We evaluate whether the presentation of the consolidated financial statements and the notes thereto are in accordance with the provisions of Article 120, the second sentence of Paragraph 1 of the Ordinance on Accounting of Companies, which permits the preparation of consolidated financial statements with the omission of certain disclosure items required under international accounting standards, as well as evaluate the overall presentation, structure and content of the consolidated financial statements, including the related notes thereto, and whether the consolidated financial statements fairly represent the underlying transactions and accounting events.
- We obtain sufficient and appropriate audit evidence regarding the financial information of the Company and its subsidiaries to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit of the consolidated financial statements. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee regarding the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit, and other matters required by auditing standards.

We also provide the Audit Committee with a statement that we have complied with the ethical requirements in Japan regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards in order to eliminate or reduce obstruction factors.

Interests in the Company and its consolidated subsidiaries

Our firm and engagement partners have no interest in the Company and its consolidated subsidiaries that should be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

Independent Auditors' Report

May 18, 2021

Mr. Mitsuaki Nishiyama
Representative Executive Officer,
Chairperson, and President
Hitachi Metals, Ltd.

Ernst & Young ShinNihon LLC
Tokyo Office

Takashi Ouchida (Seal)
Designated Limited Liability Partner
Engagement Partner
Certified Public Accountant

Teruyasu Omote (Seal)
Designated Limited Liability Partner
Engagement Partner
Certified Public Accountant

Audit opinion

Pursuant to the provisions of Article 436, Paragraph 2, Item 1 of the Companies Act, we have audited the financial statements of Hitachi Metals, Ltd., which comprise the Non-Consolidated Balance Sheet as of March 31, 2020, and the Non-Consolidated Statement of Income and the Non-Consolidated Statement of Changes in Net Assets for the 84th business term from April 1, 2020 to March 31, 2021, and the related Notes to Non-Consolidated Financial Statements as well as the supporting schedules thereto (the "Financial Statements, etc.").

In our opinion, the Financial Statements, etc. referred to above present fairly, in all material respects, the financial position of Hitachi Metals, Ltd. as of March 31, 2020, and the results of its operations for the period then ended in accordance with accounting principles generally accepted in Japan.

Basis for audit opinion

We conducted our audits in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the "Auditor's responsibilities for the audit of the Financial Statements, etc." of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Matter of Emphasis

1. As stated in "4. Notes concerning the non-consolidated balance sheet, (2) Guarantee Obligations, etc., Others," there may be an impact on future financial position and business performance depending on the results of future consultations with customers. However, the amount of the impact is difficult to be reasonably estimated at present, and thus is not reflected in the Financial Statements.
2. As described in "11. Notes concerning significant subsequent events," with respect to a tender offer by K.K. BCJ-52 for the common shares of the Company, the Company resolved, at its Board of Directors meeting held on April 28, 2021, if the tender offer was commenced, to express an opinion supporting the tender offer and to recommend that the holders of the Company's shares tender in the tender offer.

This matter does not have any impact on our opinion.

Responsibilities of management and the Audit Committee for the Financial Statements, etc.

Management is responsible for the preparation and fair presentation of the Financial Statements, etc. in accordance with accounting principles generally accepted in Japan; this includes the development, implementation and maintenance of internal control deemed necessary by management for the preparation and fair presentation of the Financial Statements, etc. that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, etc., management is responsible for assessing whether it is appropriate to prepare the Financial Statements, etc. with the assumption of the Company's ability to continue as a going concern and disclosing matters related to going concern, if necessary, in accordance with accounting principles generally accepted in Japan.

The Audit Committee is responsible for overseeing the performance of duties by Executive Officers and Directors within the maintenance and operation of the financial reporting process.

Auditors' responsibilities for the audit of the Financial Statements, etc.

Our responsibilities are to obtain reasonable assurance about whether the Financial Statements, etc. as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion on the Financial Statements, etc. based on our audit from an independent point of view. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate they could reasonably be expected to influence the decisions of users taken on the basis of the Financial Statements, etc.

In accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit as follows:

- We identify and assess the risks of material misstatement, whether due to fraud or error. In addition, we design and perform audit procedures responsive to those risks. Selecting audit procedures to be applied is at the discretion of the auditor. Moreover, we obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- The purpose of an audit of the Financial Statements, etc. is not to express an opinion on the effectiveness of the entity's internal control. However, in making those risk assessment, we consider internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- We evaluate the appropriateness of accounting policies used by management and the method of their application, as well as the reasonableness of accounting estimates made by management and related notes thereto.
- We conclude on the appropriateness of management's use of the going concern basis for preparing the Financial Statements, etc. and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related notes to the Financial Statements, etc. or, if the notes to the Financial Statements, etc. on material uncertainty are inadequate, to express a qualified opinion with exceptions on the Financial Statements, etc. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- We evaluate whether the presentation of the Financial Statements, etc. and the notes thereto are in accordance with auditing standards generally accepted in Japan, as well as evaluate the overall presentation, structure and content of the Financial Statements, etc., including the related notes thereto, and whether the Financial Statements, etc. fairly represent the underlying transactions and accounting events.

We communicate with the Audit Committee regarding the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit, and other matters required by auditing standards.

We also provide the Audit Committee with a statement that we have complied with the ethical requirements in Japan regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards in order to eliminate or reduce obstruction factors.

Interests in the Company

Our firm and engagement partners have no interest in the Company that should be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

Audit Committee's Report

The Audit Committee has conducted an audit concerning the execution of duties by directors and executive officers for the 84th business term from April 1, 2020 to March 31, 2021, and hereby reports the auditing methods and their results as follows.

1. Auditing methods and their contents

The Audit Committee observed and examined the resolutions of the Board of Directors regarding the organization of the system stipulated in (b) and (c), Item 1, Paragraph 1 of Article 416 of the Companies Act and the system based on said resolutions (internal control systems), we have received periodic reports about the status of the construction and operation of the system from Directors, Executive Officers, employees, etc., and we have requested explanations from them as necessary, expressed our views on these matters and conducted audits in the following manner.

(1) Pursuant to the audit policy, assigned duties and other rules that the audit committee decided, and in cooperation with related departments, we have attended the important meetings; received reports on the execution of duties of directors, executive officers and others from them and inquired about them, inspected important documents of management's decision making and others; and investigated the status of the business operations and assets at the head office and other main places of business. Meanwhile, we communicated and exchanged information with Directors, Corporate Auditors, etc. of subsidiaries, and received reports from subsidiaries on their operations whenever necessary.

(2) We examined, based on the status of deliberations at the Board of Directors meetings and other meetings, the contents of 1) the Basic Policies for Parties who Exercise Control Over Decisions on the Financial and Operating Policies of the Company described in the Business Report pursuant to the provisions of Article 118, Item 3 of the Ordinance for Enforcement of the Companies Act, 2) matters taken into consideration so as not to harm the interests of the Company in executing transactions with the parent company described in the Business Report pursuant to the provisions of Article 118, Item 5 of the Ordinance for Enforcement of the Companies Act, and 3) the determination by the Board of Directors whether such transactions harm the interests of the Company and the grounds for such determination.

(3) We also observed and verified that the Accounting Auditors implemented appropriate audits while maintaining independence, received reports from the Accounting Auditors on the execution of their duties, and sought explanations whenever necessary. Furthermore, we received notice from the Accounting Auditors that "The system for ensuring that duties are performed properly" (matters set forth in each item of Article 131 of the Ordinance on Accounting of Companies) is organized in accordance with the "Quality Management Standards Regarding Audits" (Business Accounting Council; October 28, 2005), etc., and sought explanations whenever necessary.

Based on the above methods, we examined the Business Report, the non-consolidated financial statements (Balance Sheet, Statement of Income, Statement of Changes in Net Assets, and Notes to Financial Statements), their supporting schedules, and the consolidated financial statements (Consolidated Statements of Financial Position, Consolidated Statement of Income, Consolidated Statement of Changes in Equity, and Notes to the Consolidated Financial Statements) for the fiscal year under review.

2. Audit results

(1) Results of audit of Business Report, etc.

- i. We regard that the Business Report and the supporting schedules fairly present the state of the Company in accordance with the related laws and regulations and the Articles of Incorporation.
- ii. We find no significant evidence of wrongful act or violation of related laws and regulations, nor the Articles of Incorporation with regard to the performance of duties by Directors or Executive Officers.
- iii. We regard the content of the resolution by the Board of Directors regarding internal control systems as appropriate, and, furthermore, the descriptions in the Business Report and all actions of Directors and Executive Officers with respect to executing internal control systems were carried out appropriately.

In addition, with respect to the misconduct regarding product quality that is reported in the business report, the Audit Committee will continue to monitor and verify the Company's response to see that measures to prevent recurrence are steadily implemented, such as drastic improvement of the quality assurance system and strengthening of its foundation, as well as strengthening monitoring of the quality compliance system.

- iv. Pursuant to the provisions of Article 118, Item 3 of the Ordinance for Enforcement of the Companies Act, we regard the basic policies for parties who exercise control over decisions on the financial and operating policies of the Company described in the Business Report as appropriate.
- v. With regard to the transactions with the parent company described in the Business Report pursuant to the provisions of Article 118, Item 5 of the Ordinance for Enforcement of the Companies Act, the matters taken into consideration in executing such transactions so as not to harm the interests of the Company as well as the determination by the Board of Directors whether such transactions harm the interests of the Company and the grounds for such determination were appropriate.

(2) Results of the audit of non-consolidated financial statements and the supporting schedules

We regard that the auditing methods and results by Ernst & Young ShinNihon LLC are appropriate.

(3) Results of the audit of consolidated financial statements

We regard that the auditing methods and results by Ernst & Young ShinNihon LLC are appropriate.

May 18, 2021

The Audit Committee, Hitachi Metals, Ltd.

Member of the Audit Committee:	Makoto Uenoyama	(Seal)
Member of the Audit Committee:	Toshiko Oka	(Seal)
Member of the Audit Committee (Full-time):	Kenichi Nishiie	(Seal)
Member of the Audit Committee:	Koichi Fukuo	(Seal)

Note: The Audit Committee members Makoto Uenoyama, Toshiko Oka and Koichi Fukuo are Outside Directors provided for in Article 2, Item 15 and Article 400, Paragraph 3 of the Companies Act.

Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.
The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

The 84th Ordinary General Meeting of Shareholders

Items Disclosed on the Internet

- 1. Summary of Resolutions of the Board of Directors on Establishing Systems, etc., to Ensure Appropriate Operations (Internal Control System) and the Implementation Status of the Systems**
- 2. Consolidated Statement of Changes in Equity**
- 3. Notes to Consolidated Financial Statements**
- 4. Non-consolidated Statement of Changes in Net Assets**
- 5. Notes to Non-Consolidated Financial Statements**

Hitachi Metals, Ltd.

Pursuant to applicable laws and regulations, and the provision of the Articles of Incorporation of the Company, the items listed above are provided to our shareholders through postings on the Company's website.

1 Summary of Resolutions of the Board of Directors on Establishing Systems, etc., to Ensure Appropriate Operations (Internal Control System) and the Implementation Status of the Systems

1. Summary of the Systems, etc. to Ensure Appropriate Operations

(1) Requirements Stipulated in Ordinance of the Ministry of Justice for the Execution of Duties by the Audit Committee of the Company	
(i) Matters Concerning Directors and Employees to Assist with the Duties of the Company's Audit Committee	<ol style="list-style-type: none"> 1) The Audit Committee shall appoint full-time Audit Committee members as needed. 2) The Board of Directors shall have a Director who does not hold the concurrent position as an Executive Officer to assist with the duties of the Audit Committee as needed. 3) To assist with the duties of the Audit Committee, the Board of Directors Office shall have a person in charge of the Audit Committee. 4) The Audit Committee may, when necessary for performing audits, have the Internal Audit division under the responsibility of Executive Officers assist with the execution of duties of the Audit Committee.
(ii) Matters to Ensure the Independence of Directors and Employees Referred to in the Above Item (i) from Executive Officers, as well as the Effectiveness of Instructions of the Company's Audit Committee Given to the Said Directors and Employees	<ol style="list-style-type: none"> 1) The person in charge of the Audit Committee at the Board of Directors Office shall not concurrently serve in any position at any other business operating division. Appointment, dismissal and disciplinary action regarding the person in charge of the Audit Committee are carried out by the Executive Officers with the consent either of the Audit Committee or an Audit Committee member appointed by the Audit Committee (in the following, "Appointed Audit Committee Member"). Personnel assessment and appraisal of the person in charge of the Audit Committee are performed by the Executive Officers taking into account the opinion of either the Audit Committee or an Appointed Audit Committee Member. 2) Appointment, dismissal, disciplinary action and personnel assessment and appraisal regarding the head of the Internal Audit division are performed by the Executive Officers. The reasons for any of these actions shall be explained in advance either to the Audit Committee or to an Appointed Audit Committee Member. 3) Persons who assist with the duties of the Audit Committee shall not be subject to orders and instructions of the Executive Officers when providing such assistance.
(iii) Systems for Reporting to the Company's Audit Committee and Systems to Ensure Prohibition of Disadvantageous Treatments of a Person Who Made Such Reports	<ol style="list-style-type: none"> 1) Executive Officers shall submit the following documents to the Audit Committee: Executive Committee meeting materials, documents for approval by the Executive Officers, medium-term management plan and budget deliberation materials, monthly and quarterly financial statements, and the operational audit reports from the Internal Audit division 2) The Company's Internal Audit division shall conduct audits on the business operations of the Company and its subsidiaries (including foreign entities; the same shall apply hereinafter), and report the audit results to the Audit Committee or the Appointed Audit Committee Members. 3) If Executive Officers detect any fact likely to cause substantial detriment to the Company, they shall immediately report such fact to the Audit Committee members. 4) Any reports by the Company's Executive Officers and employees as well as its subsidiaries' Directors, Auditors and employees to the Audit Committee shall be made by reporting to the Appointed Audit Committee Members. 5) The Company shall introduce an internal reporting system that enables persons engaged in operations for the Company, any of its subsidiaries, or any trading partner of the aforementioned companies to report illegal or improper acts of the Company or its subsidiaries (hereafter, "illegal or improper acts") through an externally established reporting channel. Upon receiving notice of receipt of a report, the person responsible for the division in charge of the internal reporting system shall promptly report the facts to the Appointed Audit Committee Members. Moreover, the Company shall establish a system to enable the reporting of discovered illegal or improper acts directly to the Audit Committee. 6) The Company shall ensure that anyone who makes a report to the Audit Committee will not receive disadvantageous treatment for making the report.

<p>(iv) Matters Concerning the Policy on Prepayment or Reimbursement Procedures and Other Treatments of Expenses or Debt that Are Incurred in the Course of Executing the Duties of the Company's Audit Committee Members</p>	<p>The Board of Directors Office shall be responsible for the payment of expenses and other administrative operations arising in relation to the execution of duties by the Audit Committee members, and shall process the payments of those expenses and debt promptly, except when these are explicitly found to be unnecessary for the execution of the committee member's duties.</p>
<p>(v) Other Systems to Ensure the Effective Execution of Audits by the Company's Audit Committee</p>	<ol style="list-style-type: none"> 1) When the head of the Internal Audit division formulates the audit plan for the next fiscal year, Appointed Audit Committee Members may state their opinions on the contents of such audit plan. The head of the Internal Audit division should report the formulated audit plan to the Audit Committee. 2) The Audit Committee or Appointed Audit Committee Members shall engage in an exchange of opinions with the accounting auditor, Executive Officers, head of the Internal Audit division and persons in charge of business operating divisions.

<p>(2) Systems to Ensure the Compliance of the Execution of Duties by the Company's Executive Officers with Laws and Regulations and the Articles of Incorporation</p>	
	<ol style="list-style-type: none"> 1) The Company shall establish and communicate a code of conduct in order to assure compliance with laws and regulations and the Articles of Incorporation and adherence to social norms in the course of business activities of the Company and its subsidiaries. 2) The Company's Executive Officers shall organize the Executive Committee, which deliberates and/or receives reports on management matters considered to have a material impact on the Company or the corporate group consisting of the Company and its subsidiaries (the "Hitachi Metals Group"). 3) The Company shall introduce an internal reporting system that enables persons engaged in operations for the Company, any of its subsidiaries, or any trading partner of the aforementioned companies to report illegal or improper acts through an externally established reporting channel. Upon receiving notice of receipt of a report, the division in charge of the internal reporting system shall investigate the related facts, and when deemed necessary, request the Company's Executive Officers to examine appropriate corrective measures, and take the necessary steps to prevent future recurrence. The Company shall also ensure that anyone who makes such a report will not receive disadvantageous treatment for making the report. 4) The Hitachi Metals Group has a policy of taking a firm stance against antisocial forces that pose a threat to the order and safety of civil society, and cut off all ties with them. In order to ensure the effectiveness of this policy, the Hitachi Metals Group shall establish a responsible division, create systems for managing relevant information, preventing relevant transactions and implementing other measures with respect to antisocial forces, and work closely with external specialized agencies such as the police department.

(3) Other Systems Established at the Company to Ensure Appropriate Operations by the Company and the Corporate Group Consisting of the Company, the Parent Company and Subsidiaries of the Company	
(i) Systems for the Retention and Management of Information Related to the Execution of Duties by the Company's Executive Officers	<ol style="list-style-type: none"> 1) Executive Committee meeting documents, documents for approval and any other documents related to the execution of duties by Executive Officers shall be retained and managed at the respective business operating divisions in accordance with internal rules on document retention and management. 2) Appointed Audit Committee Members may inspect, transcribe or copy the documents related to the execution of duties by Executive Officers that are retained and managed at the respective business operating divisions.
(ii) Rules and Other Systems for Managing the Risk of Loss of the Company and its Subsidiaries	<ol style="list-style-type: none"> 1) The Company shall have the Hitachi Metals Group Chief Risk Management Officer as the chief compliance and risk management officer in the Hitachi Metals Group. 2) With respect to risks of loss related to compliance, antisocial forces, investments, finance, procurement, environment, disasters, quality, information management, export control, legal affairs, etc., the Company's Executive Officers shall direct respective business operating divisions, and as needed, establish internal rules and guidelines, etc., prepare and distribute manuals, provide training, and perform operational audits in order to avoid, prevent, and manage risks of loss to the Company. The Company shall provide these internal rules, etc. to its subsidiaries, and cause them to establish their own internal rules, etc. equivalent to those of the Company according to the scale of operations, etc. 3) The Company's Executive Officers shall establish an organization that receives reports on and promptly handles the risk of loss realized in the Company and its subsidiaries. 4) In order to handle the risk of loss arising in the Company and its subsidiaries, the Company's Executive Officers shall direct to the relevant business operating divisions as needed, and promptly appoint persons in charge of handling such risks. 5) The Company's Executive Officers shall immediately report to the Audit Committee if any risk of loss is realized in the Company and its subsidiaries.
(iii) Systems to Ensure the Efficient Execution of Duties of Executive Officers of the Company and Directors of its Subsidiaries	<p>In addition to Item (2) 2), the following systems are established.</p> <ol style="list-style-type: none"> 1) The Company shall stipulate basic policies for consolidated group management to maximize the group corporate value of the Hitachi Metals Group. 2) The Company's Board of Directors shall, in order to strengthen the Company's market competitiveness and to enhance corporate value by way of strategic and systematic operation of the Company's business activities, determine medium-term management plans and budgets, and manage business results of the Company. In order to ensure the effectiveness of such management efforts, Executive Officers shall establish systems for budget and business results management. The Company shall mutually share with its subsidiaries the information in formulating consolidated medium-term management plans and consolidated budgets in an effort to optimize strategies not only at individual level but also at group-wide level and manage consolidated performance. 3) The Company's Executive Officers shall establish internal rules that clearly define the authorities and responsibilities of persons in charge of each business operating division and control the procedures for decision-making and the execution of duties. 4) The Company shall ensure consistent execution and verification of documented business operation processes with respect to all information to be incorporated in financial reporting with its parent company and subsidiaries. 5) The Company shall establish a division in charge of the management of subsidiaries to communicate business policies and measures, collect information and support subsidiaries' business operations.

<p>(iv) Systems to Ensure Compliance of Employees of the Company as well as Directors and Employees of its Subsidiaries in Executing Their Duties with Laws and Regulations and the Articles of Incorporation</p>	<p>In addition to Items (2) 1), 3) and 4), as well as Item (3) (ii) 1), the following systems are established.</p> <p>The Company's Executive Officers shall establish the Internal Audit division to conduct audits of business operations of the Company and its subsidiaries. In addition, the Company shall cooperate with the Internal Audit division of its parent company when the division conducts audits on the business operations of the Company and its subsidiaries to ensure appropriate operations of the corporate group consisting of the parent company and its subsidiaries. The Company shall review the results of these audits and make improvements to its business operations.</p>
<p>(v) Systems for Reporting Matters Relating to the Execution of Duties by Directors of Subsidiaries to the Company</p>	<p>In addition to Item (2) 2) and Item (3) (iii) 5), the following systems are established.</p> <p>The Company shall dispatch its Directors and Auditors to its subsidiaries as needed. Such Directors and Auditors shall report on the status of execution of their duties to the Company's Executive Officers or the Appointed Audit Committee Members if requested from them.</p>
<p>(vi) Other Systems to Ensure Appropriate Operations of the Company as well as the Corporate Group Consisting of the Company, its Parent Company and Subsidiaries</p>	<ol style="list-style-type: none"> 1) It is a policy of the Company in its business operations and transactions to remain independent of the parent company. In case of transactions between the Company and its parent company or implementing policies and measures that may arise risk of a material conflict of interest between the parent company and shareholders other than the parent company, the matter shall be determined subject to review by the Board of Directors without fail. 2) It is a policy of the Company to carry out fair transactions with the parent company and subsidiaries based on market prices. 3) The Company shall cause its subsidiaries to establish systems according to their scale of operations, etc. based on the systems of the Company, in order to ensure the appropriateness of their operations.

2. Summary of the Implementation Status of the Systems to Ensure Appropriate Operations

Based on the above basic policies for establishing the systems, etc. to ensure appropriate operations (internal control system), the Company implements the systems as follows.

(1) Compliance

Based on the principle of “obeying the law and walking the path of virtue,” the Company has established the “Hitachi Metals Group Codes of Conduct” as the basis for judgment and behavior that should be followed by all Hitachi Metals Group officers and employees, and we have created a “CSR Guidebook” in order to deepen understanding of compliance, which has been distributed to all officers and employees of the Group. Compliance training is regularly conducted group-wide in lecture and e-learning formats. The Company has established an internal reporting system, prioritizing the protection of whistleblowers, aimed at early detection and improvement of inappropriate problems in corporate activities, and striving to prevent recurrence. The Company also conducts various events in every October, stating the month as the “Corporate Ethics Month” to raise employees’ awareness towards compliance, including compliance training by external instructors for management executives.

During the fiscal year under review, as a measure to prevent the recurrence of misconduct related to quality in particular, the Company strengthened governance of the quality assurance system by appointing a Chief Quality Officer (CQO) who is a dedicated Executive Officer for quality, ensuring the independence of the Quality Assurance Division. In addition, with the aim of raising awareness and reforming behavior with an emphasis on quality, the Company disseminated messages by management executives, continued to hold town hall meetings, adopted company rules for the “Company-Wide Quality Activity Philosophy,” and established quality assurance-related rules such as the “Hitachi Metals Group Corporate Ethics and Compliance Code” that complements the “Hitachi Metal Group Codes of Conduct,” as well as conducting quality compliance training. Also, as a measure of strengthening the internal reporting system, the Company has newly introduced a whistleblower system in which an outside contractor serves as the collection agent for whistleblower reporting for the purpose of preventing concealment of whistleblower information by Company officers and preventing disadvantageous treatment of whistleblowers.

In April 2021, the “Quality Compliance Committee” was established as an advisory body to the Board of Directors, including outside experts as members, with the aim of strengthening future recurrence prevention measures and enhancing effectiveness of the measures. Under this committee, the Company will conduct additional verification of portions that were not completed in the investigation of the special investigation committee, implement recurrence prevention measures, and verify the effects.

(2) Risk Management

Each Executive Officer identifies and analyzes business risks including changes in political, economic and social situations, currency fluctuations, rapid technological innovations, as well as changes in customer needs, examines measures against such risks, and reviews these measures whenever necessary through discussions at the Board of Directors, the Audit Committee, the Executive Committee and other meeting bodies. In addition, the Company avoids, prevents and manages the risks by ensuring each site of the group companies develop systems to immediately share information of materialized risks relating to compliance, antisocial forces, investments, finance, procurement, the environment, disasters, quality, information security, export control, legal affairs, etc. with respective business divisions in charge, as well as ensuring each corporate administrative division prepare internal rules, guidelines, etc., conduct education and enlightenment activities, preliminary checks, audits on business operations, etc. and cooperate with the relevant internal business divisions. In addition to ongoing formulation of, training for and review of BCPs assuming large-scale of earthquake etc., the Company established a safety confirmation system for confirming the safety of employees and their families via the internet in the event of a disaster.

Continuing from the previous fiscal year, during the current fiscal year under review, in order to prevent the spread of COVID-19 infections, the Company worked on initiatives including working from home, thorough adherence to mask-wearing while in the office, setting maximum limits on attendance rates for each division, and managing the health of employees on a regular basis.

Regarding misconduct related to quality, the monitoring function for quality compliance risk did not function adequately, and it was unable to fully grasp the possibility of misconduct or the occurrence of misconduct as a problem, which we believe is one of the main factors for misconduct continuing. Therefore, the Company has put forward strengthening monitoring related to quality compliance as one measure to prevent recurrence, and will implement the following: (1) in addition to the first line of defense, which is the internal control system for sales, development, design, and manufacturing, also review the second line of defense, which is internal audits (integrity

audits) by the Corporate Quality Assurance Division, and conduct audits of the Corporate Quality Assurance Division by the Internal Auditing Office, which is the third line of defense, (2) establish a process whereby the Audit Committee expresses opinions regarding the results of the aforementioned audits by the Corporate Quality Assurance Division and the Internal Auditing Office in (1), and in the event that improvement is required, follow up on how improvement was carried out, and establish an operational system for confirmation from an objective point of view, and (3) regarding details of risk management activities conducted by the Corporate Quality Assurance Division and Chief Quality Officer (CQO), information will be regularly shared among management executives, the suitability and necessity of cross-divisional measures will be discussed, and made the subject of internal audits.

(3) Evaluation on the Effectiveness of Internal Controls over Financial Reporting

The Company has set up the Internal Controls Committee chaired by an Executive Officer and its secretariat at the Internal Auditing Office, in order to enhance internal controls functions within the Company. The secretariat formulates the evaluation policy for internal controls every fiscal year, and evaluates the development and implementation status of internal controls over financial reporting. The Internal Controls Committee reviews the evaluation results at its meetings (five meetings during the fiscal year under review) and provides necessary instructions for the relevant divisions. The committee's review results are reported to the Executive Committee and the Audit Committee.

(4) Internal Audit

The Internal Auditing Office formulates annual audit policies and audit implementation plans for internal audits on the Group. Based on these policies and plans, the office conducts audit on the status of business management and execution of the Company's offices and subsidiaries in Japan and overseas over the course of three years in principle and also collaborates with the Audit Committee and the Accounting Auditor to promote tripartite audit (audits are conducted at the Company and eight subsidiaries in Japan and overseas during the fiscal year under review). In addition to these audits, a special audit may be conducted upon special request of the President and Chief Executive Officer, etc. The Internal Auditing Office also reports to the President and the Audit Committee its audit policies and audit implementation plans in advance, and on an in-principle monthly basis, the audit results. In addition, the Internal Auditing Office requests that the person in charge of business at the respective business division and each department of the corporate division to come together to hold, in principle on a monthly basis, an audit report meeting, and requests those departments to implement improvements.

2 Consolidated Statement of Changes in Equity (Fiscal year ended March 31, 2021)

(Unit: Millions of yen)

	Common stock	Capital surplus	Retained earnings	Accumulated other comprehensive income
Balance at April 1, 2020	26,284	115,405	374,820	4,969
Changes in equity				
Net loss	–	–	(42,285)	–
Other comprehensive income	–	–	–	17,206
Dividends to shareholders of the parent company	–	–	(5,558)	–
Dividends to non-controlling interests	–	–	–	–
Acquisition of treasury stock	–	–	–	–
Sales of treasury stock	–	0	–	–
Transfer to retained earnings	–	–	(89)	89
Total changes in equity	–	0	(47,932)	17,295
Balance at March 31, 2021	26,284	115,405	326,888	22,264

	Treasury stock, at cost	Total equity attributable to shareholders of the parent company	Non-controlling interests	Total equity
Balance at April 1, 2020	(1,165)	520,313	2,540	522,853
Changes in equity				
Net loss	–	(42,285)	(271)	(42,556)
Other comprehensive income	–	17,206	190	17,396
Dividends to shareholders of the parent company	–	(5,558)	–	(5,558)
Dividends to non-controlling interests	–	–	(12)	(12)
Acquisition of treasury stock	(5)	(5)	–	(5)
Sales of treasury stock	0	0	–	0
Transfer to retained earnings	–	–	–	–
Total changes in equity	(5)	(30,642)	(93)	(30,735)
Balance at March 31, 2021	(1,170)	489,671	2,447	492,118

3 Notes to Consolidated Financial Statements

Significant matters for presenting Consolidated Financial Statements

1. Standards for the preparation of consolidated financial statements

The consolidated financial statements were prepared in accordance with International Financial Reporting Standards (hereinafter referred to as “IFRS”) pursuant to Article 120, Paragraph 1 of the Corporate Accounting Regulations. Pursuant to the provision of the second sentence of the same paragraph, information and notes required by IFRS are partially omitted.

2. Scope of consolidation

Number of consolidated subsidiaries: 61 companies

Names of principal consolidated subsidiaries:

Hitachi Metals Trading, Ltd., Waupaca Foundry, Inc., Hitachi Metals America, Ltd., Hitachi Metals Neomaterial, Ltd., and Hitachi Metals (China), Ltd.

(Changes in the fiscal year under review)

Added: 0 companies

Excluded: 1 company

3. Equity-method application

Number of equity-method affiliates: 9 companies

Names of principal equity-method affiliates:

Sumiden Hitachi Cable Ltd. and Aoyama Special Steel Co., Ltd.

(Changes in the fiscal year under review)

Added: 0 companies

Excluded: 1 company

4. Notes concerning accounting policies

(1) Valuation standards and methods for principal assets

(i) Valuation standard and method for financial assets

IFRS 9 “Financial Instruments” has been applied.

Financial assets measured at amortized cost

Financial assets are classified as those measured at amortized cost when they meet the following criteria:

- The financial asset is held in accordance with a business model of the Group whose objective is to hold the asset in order to collect contractual cash flows.
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets measured at amortized cost are initially recognized at fair value (including direct transaction costs). The carrying amount of financial assets measured at amortized cost is subsequently measured using the effective interest method. Interest accrued on financial assets measured at amortized cost is included in interest income in the consolidated statement of income.

FVTOCI financial assets

The Group holds certain equity instruments with the purpose of expanding its revenue base by maintaining and strengthening business relations with investees. These equity instruments are classified as FVTOCI financial assets by designation. They are initially and subsequently measured at fair value, and the changes in fair value are recognized in other comprehensive income. The cumulative amount of other comprehensive income is recognized in equity as accumulated other comprehensive income. Dividends from equity investments designated as FVTOCI are recognized in profit or loss unless they are obviously a return of the investment.

FVTPL financial assets

Equity instruments not classified as FVTOCI financial assets and debt instruments not classified as financial assets measured at amortized cost are all classified as FVTPL financial assets. These instruments are subsequently measured at fair value and any changes in fair value are recognized in profit or loss.

Derecognition of financial assets

The Group derecognizes financial assets when contractual rights to cash flows from the financial assets expire, or in transactions where contractual rights to receive cash flows from the financial assets are transferred and substantially all the risks and rewards of ownership of the financial assets are transferred.

Impairment of financial assets

The Group evaluates allowance for doubtful accounts depending on whether the credit risk has increased significantly since initial recognition. If the credit risk has increased significantly since initial recognition, the allowance for doubtful accounts is measured at the amount equal to the lifetime expected credit losses on the financial assets. If the credit risk has not increased significantly since initial recognition, the allowance for doubtful accounts is measured at the amount equal to 12-month expected credit losses. However, for trade receivables, contract assets, and lease receivables, allowance for doubtful accounts is always measured at the amount equal to the lifetime expected losses. Whether credit risk has increased significantly is determined based on changes in the risk of default. Changes in expected credit losses are recognized in profit or loss as impairment losses.

Derivatives and hedge accounting

The Group uses derivative instruments, including forward exchange contracts, interest rate swap contracts, currency swap contracts, and copper futures trading, in order to hedge currency risks, interest risks, and raw material (copper) price fluctuation risks. These derivatives are recorded at fair value, regardless of the purpose or intent for holding them.

The Group applies hedge accounting as follows:

- Fair value hedge: a hedge against changes in the fair value of a recognized asset or liability, or an unrecognized firm commitment. The changes in the fair value of the recognized assets or liabilities, or unrecognized firm commitments, and the related derivatives are recognized in profit or loss if the hedge is considered effective.
- Cash flow hedge: a hedge of a forecast transaction or of the variability of cash flow to be received or paid related to a recognized asset or liability. The changes in fair value of the derivatives designated as cash flow hedges are recorded in other comprehensive income if the hedge is considered effective. This treatment continues until profit or loss is affected by the variability of cash flows or the unrecognized firm commitment of the designated hedged item, at which point changes in fair value of the derivative are recognized in profit or loss. If a non-financial asset or a non-financial liability is recognized due to a hedged forecast transaction, the changes in the fair value of the derivatives recognized in other comprehensive income are included directly in the acquisition cost or other carrying amount of the asset or liability at which point the asset or liability is recognized.

The Group follows the documentation requirements as prescribed by IFRS 9 “Financial Instruments,” which includes the risk management objectives and strategy for undertaking various hedge transactions. In addition, a formal assessment is made at the hedge’s inception and subsequently on a periodic basis, as to whether the derivative used in hedging activities is effective in offsetting changes in fair values or cash flows of the hedged items. Hedge accounting is discontinued if a hedge becomes no longer effective.

(ii) Valuation standard and method for non-financial assets

Inventories

Inventories are stated at the lower of cost or net realizable value. Cost is determined by the specific identification method or gross average cost method for merchandise and finished products, and work in process, and generally by the moving average cost method or gross average cost method for raw materials and supplies. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the estimated associated selling costs.

Property, plant and equipment

The Group applies the cost model to property, plant and equipment, and states such assets at cost, less accumulated depreciation and accumulated impairment losses. The cost of an item of property, plant and equipment includes the direct cost of acquisition, and the cost of its dismantlement, removal, and restoration.

Goodwill and intangible assets

- Goodwill
Goodwill is stated at cost, less any accumulated impairment losses.
- Intangible assets (excluding goodwill)
The cost model is applied to measure intangible assets, and such assets are stated at cost, less accumulated amortization and impairment losses.

Impairment of non-financial assets

The Group performs impairment testing for non-financial assets whenever changes in events or circumstances have occurred that indicate that the carrying amount of the assets may not be recoverable. The Group tests goodwill and intangible assets with indefinite lives for impairment annually, generally during the fourth quarter, irrespective of whether there is any indication of impairment. The Group performs impairment testing by estimating the recoverable amount per cash generating unit (CGU), to which the asset belongs. When performing an impairment test, assets are grouped into the smallest identifiable group whose cash flows are independent.

In determining the recoverable amount, the Group uses available quoted market prices or the income approach (a present value technique) based on the estimated future cash flows expected to result from the use of the asset and their eventual disposition. If the carrying amount of the asset allocated to a CGU exceeds the recoverable amount, an impairment loss on the assets of that CGU is recognized.

When there is a significant change in the facts and circumstances used to calculate the recoverable amount of an asset other than goodwill, and there is an indication that an impairment loss previously recognized on the asset may no longer exist or be decreased, the recoverable amount of the asset or the CGU is estimated. If the recoverable amount of the asset or the CGU exceeds its carrying amount, then the impairment loss is reversed to the extent of the carrying amount that would have been determined, net of depreciation or amortization, had no impairment loss been recognized for the asset in prior years.

(2) Depreciation or amortization method and estimated useful lives for principal assets

Property, plant and equipment

Property, plant and equipment are principally depreciated using the straight-line method over the following estimated useful lives. In addition, the Company depreciates the right-of-use assets using the straight-line method from the commencement date of the lease to the earlier of the end of the useful life of the right-of-use assets or the end of the lease term.

Buildings and structures:	2 to 60 years
Machinery and vehicles:	2 to 20 years
Tools, furniture, and fixtures:	2 to 30 years
Right-of-use assets:	2 to 50 years

The estimated useful lives and the method of depreciation are reviewed at each fiscal year-end. Changes in estimated useful lives or depreciation method are accounted for as a change in an accounting estimate and applied prospectively.

Intangible assets

Intangible assets with finite useful lives are amortized principally using the straight-line method over the following estimated useful lives:

Software:	2 to 10 years
Other intangible assets:	2 to 20 years

(3) Standards for principal provisions

The Group recognizes provisions when it has a present obligation (legal or constructive) as a result of a past event, when it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and the amount of obligation can be reliably estimated.

When the time to settle an obligation is expected to be long and the time value of money is material, the amount of a provision is measured at the present value of the expenditures expected to be required to settle the obligation. The discount rate used in calculating the present value is a pre-tax rate that reflects the time value of money and the risks specific to the liability.

(i) Asset retirement obligations

The Group recognizes asset retirement obligations principally based on estimated future expenditures using historical trends when the Group has a legal obligation required by laws and regulations or contracts in association with the retirement of property, plant and equipment used in normal operation, such as obligations to restore the site in relation to lease agreements for plant facilities and premises.

(ii) Provision for environmental measures

A provision for environmental measures is provided for disposal costs anticipated to be incurred with respect to the Law Concerning Special Measures Against PCB Waste.

(4) Accounting method for retirement benefits

The Company and its consolidated subsidiaries have contributory defined benefit pension plans and funded and unfunded lump-sum payment plans to provide retirement and severance benefits to employees. The present value of defined benefit obligations and retirement benefit costs are measured based on the projected unit credit method.

The effects of remeasurements of the net defined benefit asset or liability are recognized in other comprehensive income when incurred. Past service cost is immediately recognized in profit or loss.

The net amount of a defined benefit asset or liability is calculated as the present value of the defined benefit obligation, less the fair value of the plan assets, and is recognized as an asset or liability in the consolidated statement of financial position.

Additionally, the Company and certain consolidated subsidiaries have defined contribution pension plans, recognizing the contributions to the defined contribution plans as expenses during the fiscal year when employees have rendered service.

(5) Other significant matters for presenting consolidated financial statements

(i) Standards for the yen conversion of principal of foreign-denominated assets and liabilities

Foreign currency transactions

Foreign currency transactions are translated into the functional currencies of the Group using exchange rates prevailing at the dates of the transactions or rates that approximate such rates. Monetary assets and liabilities denominated in foreign currencies are translated using the exchange rate at the end of the reporting period. Foreign exchange gains and losses resulting from currency translation and settlement are recognized in profit or loss.

Translation of the financial statements of foreign operations

Assets and liabilities of the Company's foreign operations are translated into Japanese yen using the exchange rate at the end of the reporting period. Income and expense items are translated at the average exchange rate prevailing during the year.

Foreign exchange gains and losses resulting from the translation of financial statements of foreign operations are included in other comprehensive income.

(ii) Accounting treatment of consumption taxes

Consumption taxes that are collected from customers and paid to the tax authority are excluded from revenues, cost of sales and expenses in the consolidated statement of income.

(iii) Application of the consolidated taxation system

The Company files consolidated tax returns.

Notes concerning accounting estimates

1. Impairment loss on property, plant and equipment, goodwill and intangible assets (Property, plant and equipment: ¥333,448 million, Goodwill and intangible assets: ¥111,431 million, Impairment loss: ¥35,857 million)

The calculation method for impairment loss on property, plant and equipment, goodwill and intangible assets is described in Significant matters for presenting Consolidated Financial Statements under 4. Notes concerning accounting policies, (1) Valuation standards and methods for principal assets, (ii) Valuation standard and method for non-financial assets, “Impairment of non-financial assets.”

The recoverable amount for each cash generating unit to which an asset belongs is determined based on the higher of fair value less costs to sell and value in use. The value in use is calculated by discounting the future estimated cash flows generated by the cash generating units based on the Management Plan approved by the management to their present value using a discount rate calculated based on the weighted average cost of capital. Management Plan is based on external information and reflects past experience, and in principle is limited to five years. The Group engages in a wide range of business activities, from the development, production, and sale of a wide variety of products through to the provision of services, etc. and uses external information appropriate for each business activity. The cash flows derived from the Management Plan are calculated based on the growth rate estimated within the range of the long-term average growth rate of the market to which the cash generating unit belongs. The discount rate used is estimated based on the historical weighted average cost of capital (approximately 7-11%). In addition, future cash flows reflect budget estimates and perpetual growth rates (up to 2%) that are estimated not to exceed the growth rates of the countries and regions in which we operate. In formulating the Management Plan, the Group assumes that the current stagnation in economic activities in Japan and overseas caused by the spread of COVID-19 will recover in the medium to long term, although the situation differs by segment and region because the Group is engaged in a wide range of business activities globally. However, economic and social activity in various regions of the world continues to be severely restricted, and we assume that the recovery of demand in the Group’s business areas will be slower than the speed of recovery assumed at the beginning of the fiscal year. These assumptions are deemed our best estimates as of the end of the fiscal year under review. However, if the impact is longer or greater than expected, it may affect our Management Plan. The discount rate used to calculate the value in use is affected by trends in stock markets and fluctuations in interest rates. The recoverable amount may fall below the book value if there is a significant change in the future cash flow, discount rate, or growth rate based on the Management Plan.

2. Retirement and severance benefits (Retirement and severance benefits: ¥64,260 million)

The calculation method for retirement and severance benefits is described in Significant matters for presenting Consolidated Financial Statements under 4. Notes concerning accounting policies, (4) Accounting method for retirement benefits. The valuation of retirement benefit costs calculated by actuarial calculations includes various actuarial assumptions used in estimating retirement benefit costs such as mortality rates, separation rates, retirement rates, changes in salary, and discount rates. The Group estimates actuarial assumptions by taking into account a number of factors, including the conditions of its workforce, current market conditions, and trends in future interest rates. Although the actuarial assumptions are determined based on the best estimates and judgment, they may be affected by the results of changes in uncertain economic conditions in the future or by the revision or issuance of related laws and regulations.

3. Assessment of the realizability of deferred tax assets (Deferred tax assets: ¥23,835 million)

Deferred tax assets are recognized only when it is probable that unused net operating loss carry-forwards, tax credits, and deductible temporary difference will be utilized against future taxable income. In assessing the realizability of deferred tax assets, the Group considers the probability that some or all of the assets will not be realized. Whether or not the assets will ultimately be realized depends on whether or not these temporary differences will result in taxable income being recognized in future periods in which the taxable income can be reduced or deducted for tax purposes in the respective tax jurisdictions. Although realizability is not definite, in assessing realizability, the Group considers the scheduled reversal of deferred tax liabilities and expected future taxable income. Based on these factors, the Group believes that it is highly probable that the deferred tax assets determined to be recognizable as of the end of the fiscal year under review will be realized. However, the timing and amount of taxable income may be affected by changes in uncertain future economic conditions, and the actual timing and amount of taxable income may differ from estimates. In estimating future taxable income, the Group assumes that the current stagnation in economic activities in Japan and overseas caused by the spread of COVID-19 will recover in the medium to long term, although the situation differs by segment and region because the Group is engaged in a wide range of business activities globally. However, economic and social activity in various regions of the world continues to be severely restricted, and we assume that the recovery of demand in the Group’s business areas will be slower than the speed of recovery assumed at the beginning of the fiscal year. These assumptions are deemed our best estimates as of the end of the fiscal year under review. However, if the impact is longer or greater than expected, it may affect future taxable income.

4. Contingent liabilities related to misconduct regarding product quality

Contingent liabilities related to misconduct regarding product quality are described in Notes concerning consolidated statement of financial position, 2. Guarantee obligations, etc. (2) Others.

Notes concerning consolidated statement of financial position

1. Accumulated depreciation and accumulated impairment losses on property, plant and equipment:

¥909,721 million

2. Guarantee obligations, etc.

(1) Guarantee obligations

The Company provides guarantees for loans from financial institutions to companies other than consolidated subsidiaries.

Guarantee purpose

Employees (housing loans, etc.): ¥49 million

Japan Aeroforge, Ltd.: ¥2,205 million

Total ¥2,254 million

(2) Others

The investigation confirmed misconduct regarding several products of the Company and its subsidiaries such as magnets, specialty steel, and automotive casting products. The confirmed cases include misrepresentation of the test results on product characteristics defined in the specifications agreed with customers as well as delivery of products to customers without meeting the specifications. With regard to the products for which misconduct has been confirmed, the Company has been engaging in analysis of correlations between the methods of inspections actually conducted by the Company and those agreed with customers, confirmation of performance in the presence of customers, or reinspection of sample products stored at the Company. The Company has recorded a liability for a portion of these products where the probability of the obligation is high and they can be reasonably estimated. Depending on the results of future consultations with customers and other factors, future financial position and business performance may be affected. However, the amount of the impact is difficult to be reasonably estimated at present, and thus is not reflected in the consolidated financial statements for the fiscal year under review.

Notes concerning consolidated statement of income

1. Details of other income

Gain on business reorganization and others ¥3,726 million

Profits on sale of property, plant and equipment ¥1,179 million

Rent income on property, plant and equipment ¥1,052 million

Other ¥3,769 million

Total ¥9,726 million

2. Details of other expenses

Structural reform expenses ¥5,620 million

Costs related to the misconduct regarding product quality ¥6,829 million

(Note)

Impairment loss on property, plant and equipment ¥35,857 million

Other ¥5,656 million

Total ¥53,962 million

(Note) The investigation confirmed misconduct regarding several products of the Company and its subsidiaries such as magnets, specialty steel, and automotive casting products. The confirmed cases include misrepresentation of the test results on product characteristics defined in the specifications agreed with customers as well as delivery of products to customers without meeting the specifications. With regard to the products for which misconduct has been confirmed, the Company has been engaging in analysis of correlations between the methods of inspections actually conducted by the Company and those agreed with customers, confirmation of performance in the presence of customers, or reinspection of sample products stored at the Company. The Company has also established a special investigation committee consisting of outside experts and been proceeding with the investigation to confirm the facts and determine the cause, etc. The Company has recorded costs and

expenses related to these activities as costs related to the misconduct regarding product quality.

The main component of the impairment losses recognized in the fiscal year under review within the Magnetic Materials and Applications / Power Electronics segment was an impairment loss of ¥15,657 million due to a decline in profitability in line with changes in the business environment for Magnetic Materials and Applications. The impairment loss on property, plant and equipment (mainly machinery) was ¥10,356 million, while the impairment loss on goodwill and intangible assets was ¥5,301 million, and the carrying amounts of the aforementioned assets have been reduced to their recoverable amounts. The recoverable amount is measured based on the value in use, and was estimated to ¥74,875 million as at the end of the second quarter period when the impairment loss was recognized. The aforementioned value in use is calculated by discounting the future estimated cash flows to a present value using a pre-tax weighted average cost of capital of 10.1%. In addition, within the Specialty Steel Products segment, the Company recorded an impairment loss of ¥12,102 million due to the decline in profitability of the aircraft & energy materials business as a result of changes in the business environment. The impairment loss on property, plant and equipment (mainly machinery) was ¥12,027 million, while the impairment loss on goodwill and intangible assets was ¥75 million, and the carrying amounts of the aforementioned assets have been impaired to their recoverable amounts. The recoverable amount is measured based on the value in use, and was estimated to ¥16,491 million as at the end of the fourth quarter period when the impairment loss was recognized. The aforementioned value in use is calculated by discounting the future estimated cash flows to a present value using a pre-tax weighted average cost of capital of 7.3%.

Notes concerning consolidated statement of changes in equity

1. Total number of shares outstanding as of March 31, 2021

Ordinary shares 428,904,352 shares

2. Dividends paid during the fiscal year ended March 31, 2021

(1) Dividends paid

Resolution adopted	Type of shares	Aggregate amount (millions of yen)	Appropriation from	Dividends per share (yen)	Record date	Effective date
Board of directors' meeting on May 27, 2020	Ordinary shares	5,558	Retained earnings	13.0	March 31, 2020	June 30, 2020

(2) Dividends whose record date is during the fiscal year ended March 31, 2021, but whose effective date is in the following fiscal year

There is no applicable item.

Notes concerning financial instruments

1. Status of financial instruments

(1) Risk management policy

(i) Interest rate risk

The Group is exposed to risks of fluctuations in interest rates related principally to long-term liabilities. In order to minimize interest rate risks, the Group enters into interest rate swap agreements to hedge future cash flow exposures to fluctuations in interest rates. Those interest rate swaps are receive-floating, pay-fixed interest rate swaps. For interest rate swaps, the Group receives floating interest rate payments on long-term liabilities, including borrowings, and pays fixed interest rate payments, thereby creating fixed interest rate long-term liabilities.

(ii) Currency exchange risk

The Group holds assets and liabilities exposed to currency exchange risks. In order to hedge currency exchange risks, the Group utilizes forward exchange contracts.

In order to stabilize future net cash flows from transactions denominated in foreign currencies for trade receivables and payables as well as forecast transactions, each month the Group measures the net amount of future cash flows on the settlement date for each currency and hedges fluctuation risk mainly using forward exchange contracts for a portion of these transactions. As per the Group's policy, exchange contracts generally expire in one year.

Hedge relationships between forward exchange contracts and hedged items are highly effective, and thus effects on hedged items (assets and liabilities denominated in foreign currencies) arising from changes in foreign currency exchange rates are offset.

In addition, certain consolidated subsidiaries use currency swap contracts to hedge the risks of fluctuations in foreign exchange and interest rates on foreign currency-denominated borrowings.

(iii) Credit risk

Credit risk refers to the risk that the Group will incur a financial loss because customers or counterparties fail to discharge their contractual obligations related to a financial instrument or contract. The Group is exposed to credit risks because of its operating activities (primarily trade receivables) and financing activities, including deposits at financial institutions, currency transactions, and other financial instruments. No significant concentration of credit risk is present, as the Group has a diverse group of trading parties situated in many different regions.

The Group sets credit limits according to the credit risks of certain instruments or customers by periodically reviewing relevant factors, such as financial conditions and ratings.

(iv) Liquidity risk

The Group's fundamental financial policy is to maintain an appropriate level of liquidity and flexibly and efficiently secure adequate funds for current and future business operations. The Group works to optimize capital utilization for its business operations through the efficient management of working capital. Further, the Group endeavors to improve the efficiency of group-wide cash management by centralizing this management function of the Company.

(2) Supplemental explanation concerning fair value, etc. of financial instruments

With regard to the contract amount relating to the derivative transaction in "2. Fair value, etc. of financial instruments," that amount itself does not indicate the market risk relating to the derivative transaction.

2. Fair value, etc. of financial instruments

The amounts recorded in the consolidated statement of financial position and fair values as of March 31, 2021 are as follows:

(Unit: Millions of yen)

	Carrying amounts	Fair values
Cash and cash equivalents	99,339	99,339
Trade receivables	167,553	167,553
Financial assets measured at fair value through profit or loss (FVTPL)		
Current		
Derivatives		
Forward exchange contract	2	2
Currency swap contract	4	4
Non-current		
Securities	819	819
Financial assets measured at fair value through other comprehensive income (FVTOCI)		
Non-current		
Securities (*1)	8,230	8,230
Financial assets measured at amortized cost		
Current		
Short-term loans receivable	9	9
Current portion of long-term receivables		
Current portion of long-term loans receivable	1	1
Non-current		
Other debt instruments	1,924	1,924
Long-term loans receivable	668	668
Trade payables	150,639	150,639
Financial liabilities measured at fair value through profit or loss (FVTPL)		
Current		
Derivatives		
Interest rate swap contract	40	40
Currency swap contract	11	11
Non-current		
Derivatives		
Currency swap contract	34	34
Financial liabilities measured at amortized cost		
Current		
Short-term debt	72,511	72,511
Current portion of long-term debt		
Current portion of long-term borrowings	25,861	25,906
Current portion of corporate bonds payable	20	20
Lease liabilities (*2)	3,251	3,251
Non-current		
Long-term debt		
Long-term borrowings	41,458	41,518
Bonds	39,898	39,882
Lease liabilities (*2)	12,319	12,319

*1 Securities measured at FVTOCI are equity instruments.

*2 Since the fair value of lease liabilities is not material to the statement of financial position, it is measured at the present value of the minimum lease payments discounted by the interest rates used at the initial recognition of lease obligations. Accordingly, the fair value is based on the relevant carrying amount.

(Note) Calculation method of the fair value of financial instruments and matters relating to securities and derivatives transactions

(i) Cash and cash equivalents, trade receivables, short-term loans receivable, short-term debt and trade payables
Carrying amount of these assets and liabilities approximates their estimated fair value because of their short-term maturity.

(ii) Long-term loans receivable

Fair value of long-term loans receivable is estimated based on the present value of future cash flows using interest rates applicable to obtain an additional loan under similar contractual term.

(iii) Long-term debt and current portion of long-term debt

Fair value of long-term debt is estimated based on quoted market prices or the present value of future cash flows using market interest rates under similar contractual terms.

(iv) Securities and other financial assets (excluding long-term loans receivable), and other financial liabilities

Financial instruments measured at fair value on a recurring basis after initial recognition are classified into three levels of a fair value hierarchy based on observability and materiality of inputs used for fair value measurement. The three levels of the hierarchy are as follows:

Level 1: Fair value measured using quoted prices (unadjusted) for identical assets or liabilities in active markets.

Level 2: Fair value measured using direct or indirect observable inputs other than the quoted prices included in Level 1.

Level 3: Fair value measured using significant, unobservable inputs.

When several inputs are used for a fair value measurement, the measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement. Transfers between levels are deemed to have occurred at the beginning of each quarter period.

Securities

Securities that can be measured at fair value through quoted market prices are included in Level 1. Those securities include listed stocks, government bonds or other debt securities, and listed investment trust funds.

In the absence of an active market for securities, the following are used as inputs for fair value measurement: quoted prices for similar securities; quoted prices for transactions that are not distressed for identical or similar securities; or other relevant information, including observable interest rates and yield curves, credit spreads, and default rates. These inputs are included in Level 2. Included in Level 2 are short-term investments and listed stocks traded over-the-counter.

Shares of non-listed companies and other instruments, whose significant inputs for fair value measurement are unobservable, are included in Level 3. The Group uses price information provided by financial institutions to evaluate these investments. The Group corroborates the information using an income approach based on its own valuation model or a market approach, such as comparison with prices of similar securities.

Derivatives

Derivatives measured in a model using the following are included in Level 2: quoted prices under transactions that are not distressed, quoted prices in market that are not active, and observable interest rates and yield curves or forward and spot prices for currencies and commodities. Level 2 derivatives mainly include interest rate swaps, forward foreign exchange contracts, and commodity futures contracts. Derivatives whose significant inputs for fair value measurement are unobservable are included in Level 3. The Group uses price information provided by financial institutions to evaluate these investments. The Group corroborates the information using an income approach based on its own valuation model or a market approach, such as comparison with prices of similar securities.

Financial assets and liabilities measured at amortized cost

Estimated fair values of financial assets and liabilities measured at amortized cost are included primarily in Level 2 or Level 3.

Notes concerning per-share information

1. Equity per share attributable to shareholders of the parent company	¥1,145.26
2. Loss per share attributable to shareholders of the parent company	(¥98.90)

Notes concerning significant subsequent events

(Tender Offer)

With respect to a tender offer by K.K. BCJ-52 (the “Tender Offeror”) for the common shares of the Company (the “Company’s Shares”) (the “Tender Offer”), the Company resolved, at its Board of Directors meeting held on April 28, 2021, in its judgment as of that date, if the Tender Offer was commenced, to express an opinion supporting the Tender Offer and to recommend that the holders of the Company’s Shares tender in the Tender Offer.

The resolution of our Board of Director above has been made on the assumption that the Tender Offeror intends to acquire all the Company’s Shares and that the Company’s Shares are planned to be delisted through the Tender Offer and a series of procedures thereafter.

1. Overview of the Tender Offeror

(i) Name	K.K. BCJ-52
(ii) Location	5F, Palace Building 1-1-1 Marunouchi, Chiyoda-ku, Tokyo
(iii) Name and Title of Representative	Yuji Sugimoto, Representative Director
(iv) Type of Business	Acquire and own shares of the Company, and control and manage the Company’s business activities
(v) Amount of Capital	¥25,000
(vi) Date of Foundation	April 23, 2021
(vii) Major Shareholders and Shareholding Ratio	G.K. BCJ-51 (100.00%)
(viii) Relationship between the Company and the Tender Offeror	
Capital Relationship	Not applicable
Personal Relationship	Not applicable
Transaction Relationship	Not applicable
Status as a Related Party	Not applicable

2. Overview of the Tender Offer

(1) Period of purchase, etc.

The Company is expecting the Tender Offer to commence in late November 2021.

(2) Price of purchase, etc.

¥2,181 per common share

(3) Number of shares, etc. to be purchased

Number of shares to be purchased	Minimum number of shares to be purchased	Maximum number of shares to be purchased
199,342,443 shares	56,821,201 shares	– shares

4 Non-Consolidated Statement of Changes in Net Assets (Fiscal year ended March 31, 2021)

(Unit: Millions of yen)

	Shareholders' equity									
	Common stock	Capital surplus			Retained earnings					
		Legal capital surplus	Other capital surplus	Total capital surplus	Legal retained earning	Other retained earnings				Total retained earning
						Reserve for special depreciation	Reserve for advanced depreciation of fixed assets	General reserve	Retained earnings brought forward	
Balance as of April 1, 2020	26,284	36,699	91,777	128,476	6,571	165	1,195	44,580	142,094	194,605
Changes during the fiscal 2020										
Reversal of reserve for special depreciation						(79)			79	—
Reversal of reserve for advanced depreciation of fixed assets							(18)		18	—
Cash dividends									(5,558)	(5,558)
Net loss for the fiscal 2020									(8,975)	(8,975)
Acquisition of treasury stock										
Disposal of treasury stock			0	0						
Net increase/decrease during the fiscal 2020 of non shareholders' equity items										
Total increase/decrease during the fiscal 2020	—	—	0	0	—	(79)	(18)	—	(14,436)	(14,533)
Balance as of March 31, 2021	26,284	36,699	91,777	128,476	6,571	86	1,177	44,580	127,658	180,072

	Shareholders' equity		Valuation, translation adjustments and others			Total net assets
	Treasury stock, at cost	Total shareholders' equity	Net unrealized holding gain on securities available-for-sale	Gain (loss) on deferred hedge transactions	Total valuation, translation adjustments and others	
Balance as of April 1, 2020	(1,161)	348,204	(77)	0	(77)	348,127
Changes during the fiscal 2020						
Reversal of reserve for special depreciation		—				—
Reversal of reserve for advanced depreciation of fixed assets		—				—
Cash dividends		(5,558)				(5,558)
Net loss for the fiscal 2020		(8,975)				(8,975)
Acquisition of treasury stock	(5)	(5)				(5)
Disposal of treasury stock	0	0				0
Net increase/decrease during the fiscal 2020 of non shareholders' equity items			76	1	77	77
Total increase/decrease during the fiscal 2020	(5)	(14,538)	76	1	77	(14,461)
Balance as of March 31, 2021	(1,166)	333,666	(1)	1	0	333,666

5 Notes to Non-Consolidated Financial Statements

1. Notes concerning matters relating to significant accounting policies

1.1. Valuation standards and methods for assets

(1) Valuation standards and methods for securities

Stocks of subsidiaries and affiliates are stated at cost as determined by the moving average method.

Available-for-sale securities:

Available-for-sale securities with market value are stated at fair value based on market prices on the balance sheet date. (Valuation differences are taken in the full amount to net assets; the cost of securities sales is calculated based on the moving average method.)

Available-for-sale securities without market value are stated at cost as determined by the moving average method.

(2) Valuation standards and methods for derivatives

Derivatives are stated at fair value.

(3) Valuation standards and methods for inventories

Inventories held for ordinary sales:

Inventories held for ordinary sales are stated at cost. (Balance sheet book values are written down to adjust for declines in sales value.)

Finished products, and work in process are stated at cost as determined by the specific identification method or the gross average cost method.

Raw materials and supplies are stated at cost as determined by the moving average cost method or the gross average cost method.

1.2. Depreciation on fixed assets

Property, plant and equipment (excluding lease assets):

The Company uses the straight-line method.

Intangible assets (excluding lease assets):

The Company uses the straight-line method. Software for own use is amortized over an internal useful life of five years based on the straight-line method.

Lease assets:

Lease assets under finance leases transactions involving the transfer of ownership are depreciated in the same manner as own fixed assets.

Lease assets under finance leases transactions not involving the transfer of ownership are depreciated on the straight-line method using the lease period as the useful life and assuming no residual value.

1.3. Standards for provisions

(1) Allowance for doubtful accounts

Allowance for doubtful accounts such as trade receivables and loans receivable are made for general receivables based on historical default rates and for specific receivables such as delinquent claims in the expected non-recoverable amounts based on an assessment of recoverability.

(2) Allowance for investment loss

Provision for losses from investments in affiliates, etc., is made in the necessary amounts taking into account the financial status of the investee.

(3) Allowance for directors' bonuses

Allowance for directors' bonuses is recognized in the estimated amount payable at the end of the current fiscal year.

(4) Provision for retirement benefits

The Company recognizes provisions for retirement benefits of employees based on projected benefit obligations and estimated plan assets at the balance sheet date.

The plan assets to be recognized at the end of the period under review are included in investments and other assets as prepaid pension cost, when their amount exceeds that of the projected benefit obligations after the

actuarial gains or losses have been reflected.

- Method of periodical allocation of expected future retirement benefits

To calculate the amount of retirement benefit obligations, expected future retirement benefits are allocated to each period through the balance sheet date of the fiscal year under review based on the benefit formula.

- Method for recognizing actuarial gains or losses and prior service cost in profit or loss

Actuarial gains or losses of the retirement benefit plan are amortized from the year following the year in which the gain or loss is recognized primarily by the straight-line method over a certain period of time, which is within the average remaining years of service of the employees. Prior service cost is amortized by the straight-line method over a certain period of time, which is within the average remaining years of service of the employees or recognized in profit or loss in the fiscal year in which it is incurred.

- (5) Provision for loss on business of subsidiaries and associates

In order to prepare for losses related to the business of subsidiaries and associates companies, a provision for the estimated amount of loss is recorded, taking into consideration the financial position of the companies concerned.

- (6) Provision for environmental measures

Provision in the estimated necessary amounts was made for the cost of PCB waste disposal expected for the future under the Act on Special Measures concerning Promotion of Proper Treatment of PCB Wastes.

1.4. Other significant matters for presenting non-consolidated financial statements

- (1) Hedge accounting methods

Hedge accounting methods:

As a rule, hedge transactions are subject to deferred hedge accounting. Interest swaps that satisfy the required conditions are subject to accounting under special exception.

Hedging instruments and hedge objects:

Hedging instruments: Interest swaps; forward exchange contracts

Hedge objects: Interest on loans payable; foreign-denominated receivables and payables, etc.

Hedging policy:

Subject to hedging within the scope of hedge objects are foreign exchange risk and interest rate risk.

Method of hedge effectiveness assessment:

Hedge effectiveness is assessed by comparing at each six-month the variation in the value of the cumulative cash flow or cumulative price variation of the hedge object and the variation in the value of the cumulative cash flow or cumulative price variation of the hedging instrument. The assessment of hedge effectiveness of interest swaps subject to accounting under special exception is omitted.

- (2) Accounting treatment of consumption taxes

Consumption taxes are not accounted for.

- (3) Consolidated taxation

The Company files consolidated tax returns.

- (4) Amortization of goodwill

Goodwill is amortized based on the estimated duration of investment effects for individual investments in even amounts over periods of up to 20 years after accounting recognition.

Goodwill associated with the acquisition of additional equity in NEOMAX Co., Ltd. under a tender offer in fiscal 2006 is amortized in even amounts over a period of 20 years. Other goodwill is amortized over five years in even amounts.

2. Notes concerning changes in presentation

The Company has adopted “Accounting Standard for Disclosure of Accounting Estimates” (ASBJ Statement No. 31, March 31, 2020, Accounting Standards Board of Japan) from the fiscal year under review, and has presented “3. Notes concerning accounting estimates.”

3. Notes concerning accounting estimates

3.1. Impairment loss on fixed assets

(1) Amounts recorded in the financial statements for the fiscal year under review

Property, plant and equipment at the end of the fiscal year under review	¥143,472 million
Intangible assets at the end of the fiscal year under review	¥18,209 million
Amount of impairment losses recognized in the fiscal year under review	¥15,267 million

(2) Information to assist understanding of accounting estimate details

This information is omitted as it is identical to the information presented in “Impairment of non-financial assets” under “Significant matters for presenting Consolidated Financial Statements, 4. Notes concerning accounting policies, (1) Valuation standards and methods for principal assets, (ii) Valuation standard and method for non-financial assets” and in “1. Impairment loss on property, plant and equipment, goodwill and intangible assets” under “Notes concerning accounting estimates.”

3.2. Recoverability of deferred tax assets

(1) Amounts recorded in the financial statements for the fiscal year under review

Deferred tax assets	¥22,608 million
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(2) Information to assist understanding of accounting estimate details

This information is omitted as it is identical to “3. Assessment of the realizability of deferred tax assets” under “Notes concerning accounting estimates” in Notes to Consolidated Financial Statements.

3.3. Provision for retirement benefits

(1) Amounts recorded in the financial statements for the fiscal year under review

Provision for retirement benefits	¥26,184 million
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(2) Information to assist understanding of accounting estimate details

This information is omitted as it is identical to the information presented in “2. Retirement and severance benefit” under “Notes concerning accounting estimates” in Notes to Consolidated Financial Statements and in “(4) Provision for retirement benefits” under “1. Notes concerning matters relating to significant accounting policies, 1.3 Standards for provisions” in the Notes to Non-Consolidated Financial Statements.

3.4. Contingent liabilities related to improper conduct regarding product quality

This information is omitted as it is identical to the information presented in “Others” under “4. Notes concerning the non-consolidated balance sheet, (2) Guarantee obligations, etc.” in the Notes to Non-Consolidated Financial Statements.

4. Notes concerning the non-consolidated balance sheet

(1) Accumulated depreciation on property, plant and equipment:	¥436,796 million
(2) Guarantee obligations, etc.	
· Guarantee obligations	¥2,254 million
· Others	

The investigation confirmed misconduct regarding several products of the Company such as magnets, specialty steel, and automotive casting products. The confirmed cases include misrepresentation of the test results on product characteristics defined in the specifications agreed with customers as well as delivery of products to customers without meeting the specifications. With regard to the products for which misconduct has been confirmed, the Company has been engaging in analysis of correlations between the methods of inspections actually conducted by the Company and those agreed with customers, confirmation of performance in the presence of customers, or reinspection of sample products stored at the Company. A liability has been recorded for a portion of these products where the probability of the obligation is high and it can be reasonably estimated. Depending on the results of future customer consultations, etc., future financial position and business performance may be affected. However, the amount of the impact is difficult to be reasonably estimated at present, and thus is not reflected in the non-consolidated financial statements for the fiscal year under review.

(3) Accounts payable and receivable – affiliates

Accounts receivable-trade:	¥56,357 million
Accounts receivable-other:	¥37,649 million
Short-term loans receivable:	¥21,393 million
Long-term loans receivable from subsidiaries and affiliates:	¥5,136 million
Accounts payable-trade:	¥19,910 million
Accounts payable-other:	¥5,707 million
Short-term debt:	¥35,410 million

5. Notes concerning the non-consolidated statement of income

(1) Transactions with affiliates

Net sales:	¥222,061 million
Purchase of goods:	¥181,441 million
Other transactions:	¥16,776 million

(2) Impairment losses

The main component of the impairment losses recognized in the fiscal year under review, within the Magnetic Materials and Applications / Power Electronics segment, an impairment loss of ¥5,009 million was recorded due to the decline in profitability in line with changes in the business environment for Magnetic Materials and Applications. The impairment loss on property, plant and equipment (mainly machinery) was ¥4,989 million, and the impairment loss on intangible assets was ¥20 million, and the carrying amounts of the aforementioned assets have been impaired to their recoverable amounts. The recoverable amount is based on the estimated net selling price reasonably calculated from the real estate appraisal value, which was assessed to be ¥8,741 million at the end of the second quarter period of the fiscal year when the impairment loss was recognized.

In addition, within the Specialty Steel Products segment, was an impairment loss of ¥8,131 million recorded due to the decline in profitability of the aircraft & energy materials business in line with changes in the business environment. The impairment loss on property, plant and equipment (mainly machinery) was ¥8,056 million, while the impairment loss on intangible assets was ¥75 million, and the carrying amounts of the aforementioned assets have been impaired to their recoverable amounts. The recoverable amount is based on the estimated net selling price reasonably calculated from the real estate appraisal value, which was assessed to be ¥1,244 million at the end of the fourth quarter period when the impairment loss was recognized.

(3) Costs related to the misconduct regarding product quality

The investigation confirmed misconduct regarding several products of the Company such as magnets, specialty steel, and automotive casting products. The confirmed cases include misrepresentation of the test results on product characteristics defined in the specifications agreed with customers as well as delivery of products to customers without meeting the specifications. With regard to the products for which misconduct has been confirmed, the Company has been engaging in analysis of correlations between the methods of inspections actually conducted by the Company and those agreed with customers, confirmation of performance in the presence of customers, or reinspection of sample products stored at the Company. The Company has also established a special investigation committee consisting of outside experts and been proceeding with the investigation to confirm the facts and determine the cause, etc. The Company recorded ¥6,605 million in costs and expenses related to these activities as costs related to the misconduct regarding product quality.

(4) Loss on structural reform

Loss on structural reform of ¥2,669 million mainly consists of special termination benefits for employees taking the early retirement, which was implemented as an emergency performance measure.

6. Notes concerning the statement of non-consolidated change in net assets

Number of treasury stock as of the balance sheet date: 1,340,710 shares of common stock

7. Notes concerning tax effect accounting

Breakdown of significant components of deferred tax assets and deferred tax liabilities:

Deferred tax assets

Accrued bonuses:	¥1,342	
Allowance for doubtful accounts:	¥1,688	
Provision for retirement benefits:	¥7,978	
Contribution of securities to retirement benefit trust:	¥1,519	
Impairment losses:	¥799	
Accounting depreciation in excess of tax depreciation:	¥13,071	
Cost difference adjustment	¥1,027	
Loss on devaluation of investment securities:	¥4,216	
Net operating loss carry-forwards:	¥7,838	
Other:	¥4,600	
Deferred tax assets – Subtotal:	¥44,078	Million
Valuation allowance:	(¥17,336)	
Deferred tax assets – Total:	¥26,742	Million
Deferred tax liabilities		
Reserve for advanced depreciation of fixed assets:	(¥764)	
Reserve for special depreciation:	(¥38)	
Prepaid pension cost:	(¥1,245)	
Valuation gain – land:	(¥1,270)	
Stocks of subsidiaries:	(¥676)	
Other:	(¥141)	
Deferred tax liabilities – Total:	(¥4,134)	million
Deferred tax assets – Net:	¥22,608	million

(Tax Effect Accounting for the Transition from the Consolidated Taxation System to the Group Tax Sharing System)

With regard to the transition to the Group Tax Sharing System established under the "Act for Partial Revision of the Income Tax Act, etc." (Act No. 8 of 2020) and the items for which the taxation system to each separate entity was revised in line with the transition to the Group Tax Sharing System, in accordance with the treatment of Paragraph 3 of the "Practical Solution on the Treatment of Tax Effect Accounting for the Transition from the Consolidated Taxation System to the Group Tax Sharing System" (Practical Solution No. 39, March 31, 2020), the provisions of Paragraph 44 of the "Implementation Guidance on Tax Effect Accounting" (ASBJ Guidance No. 28, February 16, 2018) are not applied, and the amounts of deferred tax assets and deferred tax liabilities are in accordance with the provisions of the Tax Act before the revision.

8. Notes concerning fixed assets used in leases

In addition to the fixed assets recorded in the balance sheet, fixed assets used in lease transactions consist of a portion of manufacturing equipment for specialty steel products, magnetic materials and applications / power electronics, functional components and equipment, wires, cables, and related products, etc.

9. Notes concerning transactions with related parties

9.1. Transactions with related parties

(a) Parent company and principal shareholders (companies only)

Type	Name	Address	Capital or investment (millions of yen)	Business domain or occupation	Voting rights etc. held by or in the Company (%)	Relationship with related parties	Transaction	Transaction amount (millions of yen)	Account	Term-end balance (millions of yen)
Parent Company	Hitachi, Ltd.	Chiyoda-ku, Tokyo	460,790	Manufacture and sales of electrical equipment	Direct: 53.4	Continuous trade in products Provision of services Provision of technology Provision of loans Concurrent position as officer	Debt and deposit under the Hitachi Group Pooling Scheme *1, 2	Repayment 1,183 Deposit 51,190 *3	Group pooling cash deposits	51,190

(Notes)

1. Since October 2001, the Company participates in the Hitachi Group Pooling Scheme for the centralized management of funds. The fiscal year-end balance indicates deposit amounts of the Company held in that scheme as of the balance sheet date.
2. Interest rates on funds are determined with reasonable consideration of market interest rates.
3. Fund allocation changes daily. Transaction amount reflect changes compared with the balance at the previous fiscal year end.

(b) Subsidiaries and affiliate companies

Type	Name	Address	Capital or investment (millions of yen)	Business domain or occupation	Voting rights etc. held by or in the Company (%)	Relationship with related parties	Transaction	Transaction amount (millions of yen)	Account	Term-end balance (millions of yen)
Subsidiary	Hitachi Metals Trading, Ltd.	Minato-ku, Tokyo	350	Sales of various Products	Direct: 100.0	Sale of products Purchase of products Dispatch of officers	Sales of products *1	70,156	Accounts receivable-trade	21,621
							Debt under the Company Pooling Scheme *2, 3	Borrowings 33 *4	Short-term debt	8,281
Subsidiary	Tonichi Kyosan Cable, Ltd.	Ishioka-shi, Ibaraki	3,569	Wires, cables, and related products	Direct: 100.0	Sale of products Purchase of products Dispatch of officers	Debt under the Company Pooling Scheme *2, 3	Borrowings 1,203 *4	Short-term debt	12,594
Subsidiary	Hitachi Metals Neomaterial, Ltd.	Suita-shi, Osaka	400	Specialty steel products	Direct: 100.0	Sale of products Purchase of products Dispatch of officers Purchase of materials, etc. as an agent, etc.	Purchase of products *1	60,425	Accounts payable-trade	6,712
							Purchase of materials as an agent, etc. *1	44,371	Accounts receivable -other	22,612

(Notes)

1. Sales and purchase of products and purchase of materials, etc. as an agent are determined with consideration of market prices and in accordance with general terms and conditions of trade.
2. Since June 1999, the Company has adopted a cash pooling scheme for the purpose of centrally managing funds of the Hitachi Metals Group. The term-end balance indicates debt at the end of the fiscal year.
3. Interest rates on funds are determined with reasonable consideration of market interest rates.
4. Fund allocation changes daily. Transaction amount reflect changes compared with the balance at the previous fiscal year end.

9.2. Notes concerning the parent company or significant affiliates

Parent company information

Hitachi, Ltd. (Shares are listed on Tokyo Stock Exchange, Inc. and Nagoya Stock Exchange, Inc.)

10. Notes concerning per-share information

(1) Net assets per share: ¥780.39

The basis of calculation of net assets per-share is as follows.

Total net assets as per non-consolidated balance sheet	¥333,666 million
Net assets attributable to common stock	¥333,666 million
Number of common stock outstanding at the non-consolidated balance sheet date	428,904,352 shares
Number of common stock held as treasury stock	1,340,710 shares
Number of common stock used as basis of calculation of net assets per share	427,563,642 shares

(2) Net loss per share for the period under review: (¥20.99)

The basis of calculation of net loss per share for the period under review is as follows.

Net loss for the period under review as per non-consolidated statement of income	(¥8,975) million
Amounts not attributable to common stockholders	– million
Net loss for the period attributable to common stock	(¥8,975) million
Average number of common stock outstanding during the period	427,565,354 shares

11. Notes concerning significant subsequent events

(Tender Offer)

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The resolution of our Board of Director above has been made on the assumption that the Tender Offeror intends to acquire all the Company’s Shares and that the Company’s Shares are planned to be delisted through the Tender Offer and a series of procedures thereafter.

For details, please refer to “Notes concerning significant subsequent events” in the Notes to Consolidated Financial Statements.