



March 3, 2022

To whom it may concern:

Company Name: Hitachi Metals, Ltd.
 Name of Representative: Mitsuaki Nishiyama
 Chairperson, President, and CEO
 (Code: 5486; First Section of the Tokyo Stock Exchange)
 Contact: Izumi Tsubouchi
 General Manager, Corporate Communications Dept.
 (Phone: +81-3-6774-3077)

Hitachi Metals Changes Representative Executive Officers and Executive Officers

Hitachi Metals, Ltd. hereby announces several personnel changes involving representative executive officers and executive officers decided at a board of directors meeting on March 3, 2022.

1. Reason for personnel changes

Decisions have been made regarding the executive structure starting on April 1, 2022.

2. Content of personnel changes

(1) Representative Executive Officers (As of April 1, 2022)

| New Title | Name | Current Position (As of March 3, 2022) |
|---|------------------|---|
| Representative Executive Officer; Vice President and Executive Officer | Naohiko Tamiya | Vice President and Executive Officer; General Manager, Human Resources & General Administration Division |
| - | Hiroaki Nishioka | Representative Executive Officer; Vice President and Executive Officer; Chief Financial Officer, General Manager, Finance Division |

(2) Executive Officers (As of April 1, 2022)

| New Title | Name | Current Position (As of March 3, 2022) |
|--|----------------|---|
| Vice President and Executive Officer; Chief Financial Officer, General Manager, Finance Division | Tony I. Cha | - |
| Executive Officer; Chief Information Officer; Chief Digital Officer | Yoshihiro Ammo | Assistant to the President |

3. Date of personnel changes

April 1, 2022

4. Retiring Executive Officers (As of March 31, 2022)

| Name | Current Position (As of January 28, 2021) |
|------------------|---|
| Hiroaki Nishioka | Representative Executive Officer, Vice President and Executive Officer; Chief Financial Officer, General Manager, Finance Division; |

(For Reference)

Executive Officers of Hitachi Metals, Ltd.

As of April 1, 2022

| Title | Name | Position |
|---|--------------------|--|
| Representative Executive Officer, Chairperson and President | Mitsuaki Nishiyama | Chief Executive Officer |
| Vice President and Representative Executive Officer | Naohiko Tamiya | General Manager, Human Resources & General Administration Division |
| Vice President and Executive Officer | Tony I. Cha | Chief Financial Officer, General Manager, Finance Division |
| Vice President and Executive Officer | Kazuya Murakami | General Manager, Advanced Components and Materials Division; Deputy General Manager, Corporate Export Regulation Office |
| Executive Officer | Ryoichi Aita | Chief Quality Officer |
| Executive Officer | Yoshie Asaki | General Manager, Procurement & Value Engineering for Customers Division; Chief Risk Management Officer |
| Executive Officer | Yoshihiro Ammo | Chief Information Officer; Chief Digital Officer |
| Executive Officer | Toru Taniguchi | General Manager, Advanced Metals Division; Deputy General Manager, Corporate Export Regulation Office |
| Executive Officer | Hisaki Masuda | General Manager, Corporate Management Planning Division |
| Executive Officer | Kenji Minegishi | Deputy General Manager, Advanced Components and Materials Division; General Manager, Magnetic Materials Business Unit |
| Executive Officer | Hajime Murakami | General Manager, Technology, Research & Development Division; General Manager, Global Research & Innovative Technology Center |
| Executive Officer | Toru Yamamoto | General Manager, Business Activity & Marketing Division |

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