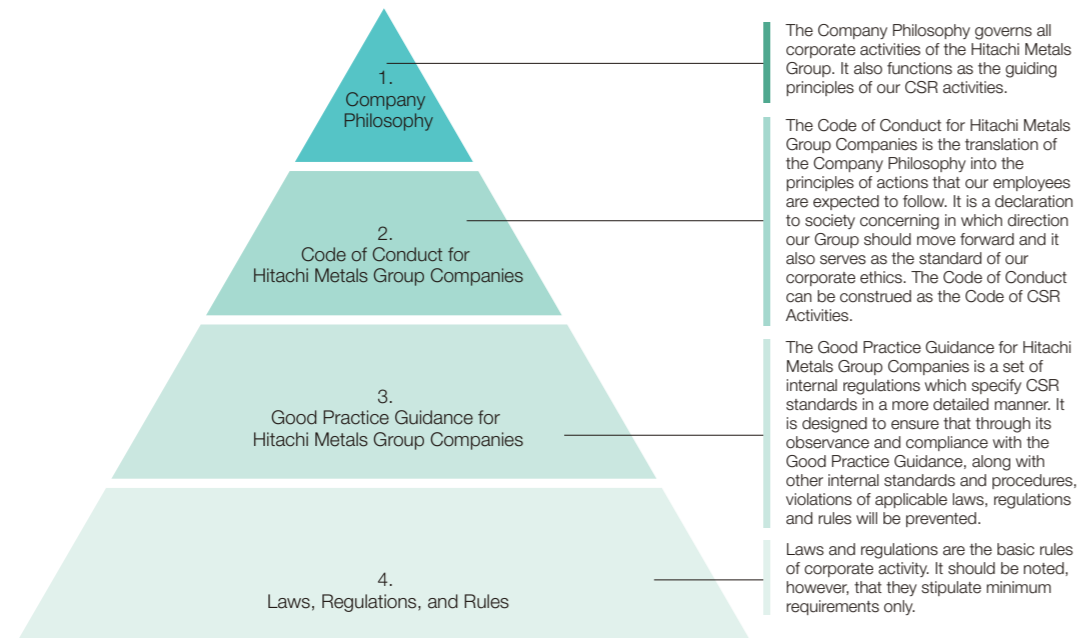


CSR Basic Policy

Guidelines for CSR Activities

The Hitachi Metals Group systematically established guidelines for CSR activities as follows:



The Hitachi Metals Group aims to carry out its social responsibility and realize its management philosophy through the observance, by all directors and employees, of laws and regulations and the Hitachi Metals Group Code of Conduct, and their implementation of the Hitachi Metals Group Corporate Principles, in their daily duties.

Furthermore, the Company promotes CSR activities with the aim of contributing to society through its business operations, based on its belief of calling on corporations not only to pursue profitability but also to meet stakeholders' expectations and contribute to the development of society.

Outside Assessment

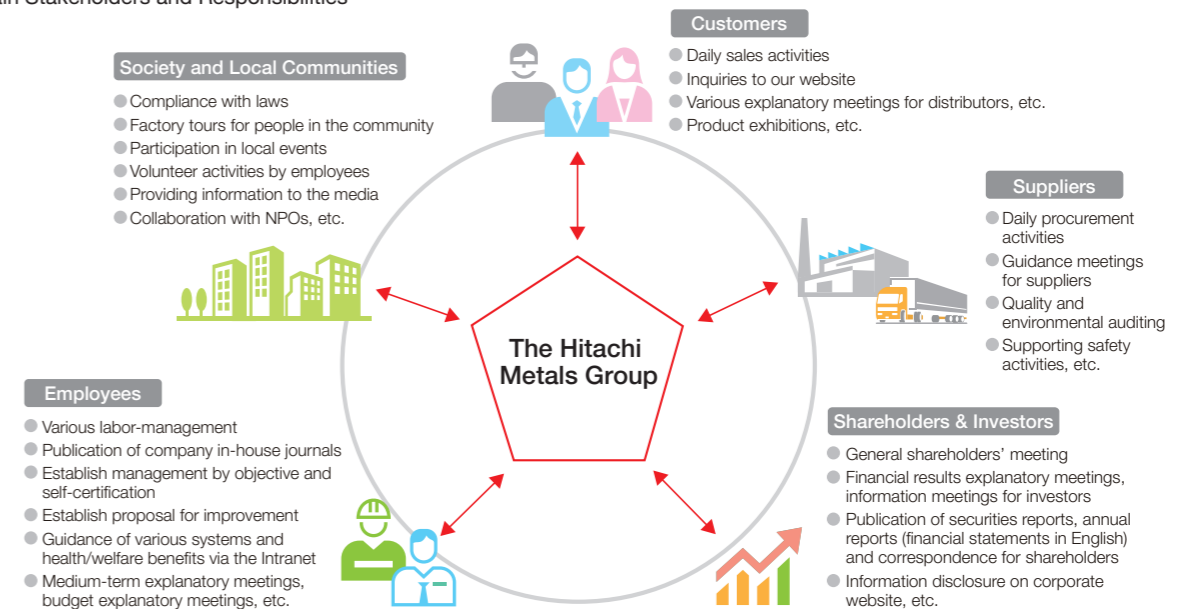
In September 2015, Hitachi Ltd. (Hitachi Metals is a consolidated subsidiary of Hitachi Ltd.) was added to the World Index, one of the Dow Jones Sustainability Indices, the world's leading social responsibility investment fund index.



Hitachi Metals Group Stakeholders

The business of the Hitachi Metals Group is materialized through engagement with stakeholders. The Hitachi Metals Group considers stakeholders strongly associated with its business activities as "customers," "suppliers," "shareholders and investors," "employees" and "society and local communities," and develops its CSR activities by continuously responding to requests and expectations from those stakeholders.

Main Stakeholders and Responsibilities



Framework for CSR Activities

Ongoing management quality enhancements based on a framework in accordance with international standards

Every year since fiscal 2015, the Hitachi Metals Group has evaluated its activity results, set targets and measures for the upcoming fiscal year, and integrated the evaluation results into the roadmap in accordance with the "Hitachi Group CSR Policy" formulated based on ISO 26000, the global standard for corporate social responsibility. By repeating this cycle of roadmap-setting and implementation, the Group is continuously enhancing the quality of management.

